

Policy on Corporate Social Responsibility

Our Core Values:

We are steadfast and viable institution whereas we exceed effort to meet the client's expectations that embraces ourselves responsible for institutional service commitment thus recognize and aim for competence as we rendered service to be adhered to without any reservations or limitations.

And so therefore, we:

- **As the Clients, Channel and Service Provider relationship:**

- We believe that professional trustworthiness and integrity is our absolute reality. Our core value is the principles that we adhere to now and will adhere to in future.

Thus, we assure that we display credibility, transparency and sound knowledge in our fields of operation as we deal to our clients and service providers.

- **As the Employee and Employer relationship:**

- We practice the principles of equality as we dedicate ourselves to uphold an inclusive equal opportunity work environment and provide a safe and health workplace.

- We treat them as our outmost valuable asset, pay them respect, dignity regardless of background and personal characteristics as we stand against discrimination on race, national origin, religious and traditional beliefs, age, sexual orientation, handicaps or any other characteristics protected by law or the company policy.

- **To the Community, Environment and Societal responsibility.**

In the framework of the general initiative and trilateral cooperation with the National Government, Land Bank of the Philippines and Governance Commission for Government-Owned and Controlled Corporations (GCG).

- We strictly abide laws, rules and regulations, policies and directives as mandated by the governing bodies to promote transparency to widen the clientele, boost trust and confidence for the entire citizenry.

- We support legit activities and programs from NGO's that safeguards and improves the state of the environment for future generations.

- We practice employee volunteerism by participating with Land Bank of the Philippines's eco-friendly drive; fighting global climate change and ecological awareness for sustainable environment.