

SCHEDULE OF PBB DISTRIBUTION FOR LIBI

Rank	Employee Code	Position	Rate of Incentive (% MBS)	Salary/ Job Grade	Step Increment (if applicable)	SG Equivalent (for SSL-exempt)	Monthly Basic Salary	PBB Amount (P)
Senior Management								
Top	104	General Manager	65.0%	PG14	6300	SG27	104,400.00	33,930.00
<i>Pro-Rata</i>								
Sub-total								33,930.00
Next			57.5%					0.00
Sub-total								
Remaining			50.0%					0.00
Sub-total								
Total: Senior Management								33,930.00
Below Satisfactory _%								
Middle Management								
Top	4	Administrative Head	65.0%	PG9	1700	SG9	36900	23,985.00
	34	Accounting Head	65.0%	PG9	1700	SG9	36900	23,985.00
Sub-total								47,970.00
Next	36	OIC-Marketing Head	57.5%	PG6	1000	SG1	21500	12,362.50
Sub-total								12,362.50
Remaining	9	OIC-Forex Division	50.0%	PG8	1400	SG7	30300	15,150.00
Sub-total								15150.00
Total: Middle Management								75,482.50
Below Satisfactory _%								
Professional and Supervisory								
Top	8	Treasury Specialist II	65.0%	PG7	1200	SG5	26900	17,485.00
	15	Financial Account Specialist I	65.0%	PG6	1000	SG3	22500	14,625.00
Sub-total								32,110.00
Next	82	Claims Assistant	57.5%	PG4	700	SG1	14800	8,510.00
	81	Account Marketing Assistant	57.5%	PG4	700	SG1	14800	8,510.00
	37	Financial Account Analyst	57.5%	PG5	900	SG1	19400	11,155.00
	29	Bookkeeper II	57.5%	PG5	900	SG1	19400	11,155.00
	85	Remittance Analyst	57.5%	PG5	900	SG1	16200	9,315.00
	101	IT Risk Analyst	57.5%	PG6	1000	SG4	20000	11,500.00
	80	IT Specialist	57.5%	PG7	1200	SG5	20900	12,017.50
Sub-total								72,162.50
Remaining	78	Account Marketing Assistant	50.0%	PG4	700	SG1	15200	7,600.00
	45	Account Marketing Specialist I	50.0%	PG6	1000	SG4	21500	10,750.00
	16	Secretary	50.0%	PG4	700	SG1	16900	8,450.00
	51	Account Marketing Analyst	50.0%	PG5	900	SG1	18500	9,250.00
	60	Account Marketing Analyst	50.0%	PG5	900	SG1	18500	9,250.00
	96	Collection Assistant	50.0%	PG5	900	SG1	14100	7,050.00
	89	Remittance Analyst	50.0%	PG5	900	SG1	15800	7,900.00
	99	Accounting Assistant	50.0%	PG4	700	SG1	14100	7,050.00
	18	Collection Analyst	50.0%	PG5	900	SG1	18900	9,450.00
	77	Administrative Assistant	50.0%	PG4	700	SG1	15200	7,600.00
	24	Administrative Analyst	50.0%	PG5	900	SG1	20300	10,150.00
	61	Assistant Cashier II	50.0%	PG5	900	SG1	18500	9,250.00
	87	Trader II	50.0%	PG6	1000	SG4	18000	9,000.00
	25	Financial Account Specialist I	50.0%	PG6	1000	SG4	24000	12,000.00
Sub-total								124,750.00
Total: Professional and Supervisory								229,022.50
Below Satisfactory _%								
Clerical/General Staff								
Top	90	Administrative Clerk	65.0%	PG3	600	SG1	13300	8,645.00
Sub-total								8645.00
Next	41	Assistant Cashier I	57.5%	PG4	700	SG1	15500	8,912.50

**SUMMARY OF RANKING OF
ELIGIBLE OFFICERS AND EMPLOYEES OF LIBI**

Rate of Incentive (% MBS)	Distribution	No. of Personnel	PBB Amount (P)
Senior Management			
65.0%	100%	1	33,930.00
57.5%	%		
50.0%	%		
Below Satisfactory	%		
Total		1	33930.00
Middle Management			
65.0%	50%	2	47,970.00
57.5%	25%	1	12,362.50
50.0%	25%	1	15,150.00
Below Satisfactory	%		
Total		4	75,482.50
Professional and Supervisory			
65.0%	9%	2	32,110.00
57.5%	30%	7	72,162.50
50.0%	61%	14	124,750.00
Below Satisfactory	%		
Total		23	229,022.50
Clerical/General Staff			
65.0%	17%	1	8,645.00
57.5%	33%	2	13,912.50
50.0%	50%	3	19,650.00
Below Satisfactory	%		
Total		6	42,207.50
GRAND TOTAL		34	380,642.50


SHIRLEY A. PALAPAL
 Head of Finance


ANTONETTE C SERAPIO
 Head of Human
 Resources