

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name VERGEL AQUINO CRUZ										
TIN No. 113-576-033										
Name of Agency										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 12										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings										
Honorarium	54,000		98,000		66,000		60,000		278,000	
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives (PBI)			180,800						180,800	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	54,000		278,800		66,000		60,000		458,800	
Add: EMEs (previously entitled Discretionary Fund)										
Total	54,000		278,800		66,000		60,000		458,800	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Date: _____

Verified by:

Name and designation

E-mail address
Tel. No.

Date: _____

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's Identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name DAVID PAANOD CORPIN										
TIN No. 142-813-087										
Name of Agency										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 12										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	66,000		58,000		42,000		66,000		232,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives (PBI)			133,500						133,500	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	66,000		191,500		42,000		66,000		365,500	
Add: EMEs (previously entitled Discretionary Fund)										
Total	66,000		191,500		42,000		66,000		365,500	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	GERMAN DELOS SANTOS CACCAM									
TIN No.	138-054-476									
Name of Agency										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	72,000		68,000		42,000		66,000		248,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives (PBI)			142,400						142,400	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	72,000		210,400		42,000		66,000		390,400	
Add: EMEs (previously entitled Discretionary Fund)										
Total	72,000		210,400		42,000		66,000		390,400	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name TERESITA ESMAMA CHENG										
TIN No. 138-050-431										
Name of Agency LBP										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 11										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	66,000		62,000		48,000		34,000		210,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives (PBI)			116,800						116,800	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	66,000		178,800		48,000		34,000		326,800	
Add: EMEs (previously entitled Discretionary Fund)										
Total	66,000		178,800		48,000		34,000		326,800	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DAISY MONTALBO MACALINO									
TIN No.	138-054-370									
Name of Agency	LBP									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	20,000		62,000		26,000		36,000		144,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives (PBI)										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	20,000		62,000		26,000		36,000		144,000	
Add: EMEs (previously entitled Discretionary Fund)										
Total	20,000		62,000		26,000		36,000		144,000	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ALAN VIDAMO BORNAS									
TIN No.	120-157-672									
Name of Agency	LBP									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	30,000		46,000		36,000		30,000		142,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives (PBI)			105,600						105,600	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	30,000		151,600		36,000		30,000		247,600	
Add: EMEs (previously entitled Discretionary Fund)										
Total	30,000		151,600		36,000		30,000		247,600	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	REYNAULD RUIZ VILLAFUERTE									
TIN No.	120-152-808									
Name of Agency	LBP									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings										
Honorarium	54,000		98,000		66,000		60,000		278,000	
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives (PBI)			201,600						201,600	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	54,000		299,600		66,000		60,000		479,600	
Add: EMEs (previously entitled Discretionary Fund)										
Total	54,000		299,600		66,000		60,000		479,600	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name YOLANDA DILLAGUE VELASCO										
TIN No. 100-120-657										
Name of Agency LBP										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 12										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings										
Honorarium	54,000		80,000		48,000		60,000		242,000	
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives (PBI)			180,800						180,800	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	54,000		260,800		48,000		60,000		422,800	
Add: EMEs (previously entitled Discretionary Fund)										
Total	54,000		260,800		48,000		60,000		422,800	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DENNIS PEREZ DINGLASAN									
TIN No.	182-059-104									
Name of Agency	LBP									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Corporate Secretary									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	24,000		48,000		36,000		32,000		140,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses	12,000		12,000		12,000		12,000		48,000	
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	12,000		12,000		12,000		12,000		48,000	
Add: EMEs (previously entitled Discretionary Fund)										
Total	36,000		60,000		48,000		44,000		188,000	

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4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	GEORGE REGALA FRANCISCO									
TIN No.	100-120-657									
Name of Agency	LBP INSURANCE BROKERAGE, INC.									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	General Manager / Pres. and CEO									
Months Served	9 / 12									
Basic Salary	373,200		373,200		311,000		62,200		1,119,600	
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	38,000		68,000		48,000				154,000	
Honorarium										
Representation Allowance	36,000		27,000		18,000		6,750		87,750	
Transportation Allowance										
Gasoline Allowance										
Food Subsidy	6,900		7,200		6,900				21,000	
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform							5,000		5,000	
Medical Benefits	13,000						(3,250)		9,750	
Monetization of VL & SL							220,202		220,202	
Bonus and Incentives										
(1) PBI										
(2) PBB			311,000						311,000	
(3) 13th & 14th month pay			124,400				62,200		186,600	
(4) Cash gift			2,500						2,500	
(5) Anniversary bonus					8,000				8,000	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses	30,000		30,000		30,000				90,000	
(3) Christmas raffle										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	497,100		943,300		421,900		353,102		2,215,402	
Add: EMEs (previously entitled Discretionary Fund)										
Total	497,100		943,300		421,900		353,102		2,215,402	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Verified by:

Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: _____

Date: _____

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	TOMAS TARNATE DE LEON									
TIN No.	100-120-657									
Name of Agency	LBP									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	OIC / Chairperson									
Months Served	3 / 12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	60,000		90,000		72,000		66,000		288,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
(1) PBI										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimburable expenses							32,500		32,500	
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	60,000		90,000		72,000		98,500		320,500	
Add: EMEs (previously entitled Discretionary Fund)										
Total	60,000		90,000		72,000		98,500		320,500	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Verified by:

Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Date: _____

Instructions:

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7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Retention and disposal of data

Information will be kept in line with our document retention guidelines. All employees are responsible for ensuring that information is not kept for longer than necessary.

Documents containing any personal information will be disposed of securely, and paper copies will be shredded.