


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries and
and Assistant Secretaries of National Government Agencies, as amended**

For the quarter ending December 31, 2019

Data Source	Officer	Officer	Unit Head	Unit Head	Unit Head	Officer								
Name	TOMAS TARNATE DE LEON	RAYMUND FRANCIS IMAMURA ALDEGUER	ANTONETTE CRUZ SERAPIO	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	YOLANDA DILLAGUE VELASCO	JENNIFER ALMAZAN TANTAN	REYNAULD RUIZ VILLAFUERTE	ALAN VIDAMO BORNAS	DAISY MONTALBO MACALINO	PAMELA BALAMBAN FELIZARTA	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN
TIN No.	100-120-657	101-606-699	100-854-526	104-997-980	107-053-246	182-05-104	138-053-977	301-104-032	120-152-808	120-157-672	138-054-370	231-893-356	199-335-297	176-172-482
Name of Agency	LBP INSURANCE BROKERAGE, INC.	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	LandBank Retiree	LandBank Retiree	LandBank Retiree	LandBank	LandBank Retiree	Non-Landbanker	Non-Landbanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)														
Position/Designation	President & CEO	General Manager	Administrative Head	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director	Director
Months Served	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Basic Salary	407,943	361,011	199,155	199,155	194,223									
Allowances and Other Benefits														
PERA/ADCOM	6,000	6,000	6,000	6,000	6,000									
Per Diem on Board Meetings	54,000					28,000	60,000	32,000	48,000	42,000	42,000	54,000	42,000	42,000
Honorarium														
Representation Allowance	27,000	27,000	16,500	18,000	13,750									
Transportation Allowance			16,500	18,000	13,750									
Gasoline Allowance														
Meal Subsistence Allowance	(2,625)	(2,625)	(2,625)	(2,625)	(2,625)									
Longevity Pay														
Amelioration Allowance														
Clothing/Uniform	6,000													
Medical Benefits														
Bonus and Incentives														
(1) Mid-year Bonus														
(2) PBI														
(3) PBB														
(4) Year-end bonus	135,981	120,337	66,385	66,385	64,741									
(5) Cash gift	5,000	5,000	5,000	5,000	5,000									
(6) SRI	10,000	10,000	10,000	10,000	10,000									
(7) PEI	5,000	5,000	5,000	5,000	5,000									
Dependent's Allowance														
Others														
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)														
(2) Reimbursable expenses	30,000	30,000				12,000								
(3) Reimbursable Expenses-Gasoline	60,315	14,567					6,947	4,000	4,349	-	1,000	-	4,709	2,372
(4) Travel Airfare														24,437
(5) Hotel Accommodation														6,000
Indirect Benefits:														
(1) Quarters														
(2) Provident Fund - Employer share														
(3) Other similar allowances														
Sub-Total	744,614	576,290	321,915	324,915	309,839	40,000	66,947	36,000	52,349	42,000	43,000	54,000	46,709	74,809
Add: EMEs (previously entitled Discretionary Fund)	-													
Total	744,614	576,290	321,915	324,915	309,839	40,000	66,947	36,000	52,349	42,000	43,000	54,000	46,709	74,809

Prepared by:



Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Date: _____

\\1 Negative indicates refund of meal subsistence allowance to LIBI

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Received by Principal Officers and Members of Governing Boards of Government and/or
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and Assistant Secretaries of National Government Agencies, as amended**

For the quarter ending September 30, 2019

Data Source	Officer	Officer	Unit Head	Unit Head	Unit Head	Officer								
Name	TOMAS TARNATE DE LEON	RAYMUND FRANCIS IMAMURA ALDEGUER	ANTONETTE CRUZ SERAPIO	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	YOLANDA DILLAGUE VELASCO	JENNIFER ALMAZAN TANTAN	REYNAULD RUIZ VILLAFUERTE	ALAN VIDAMO BORNAS	DAISY MONTALBO MACALINO	PAMELA BALAMBAN FELIZARTA	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN
TIN No.	100-120-657	101-606-699	100-854-526	104-597-980	107-053-246	182-05-104	138-053-977	301-104-032	120-152-808	120-157-672	138-054-370	231-893-356	199-335-297	176-172-482
Name of Agency	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	LandBank Retiree	LandBank Retiree	LandBank Retiree	LandBank	LandBank Retiree	Non-Landbanker	Non-Landbanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)														
Position/Designation	President & CEO	General Manager	Administrative Head	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director	Director
Months Served	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Basic Salary	407,943	361,011	199,155	199,155	194,223									
Allowances and Other Benefits														
A/ADCOM	6,000	6,000	6,000	6,000	6,000									
Diem on Board Meetings	54,000					28,000	54,000	42,000	48,000	36,000	36,000	54,000	36,000	36,000
Honorarium														
Representation Allowance	24,750	27,000	16,500	18,000	15,000									
Transportation Allowance			16,500	18,000	15,000									
Gasoline Allowance														
Meal Subsistence Allowance	-	-	-	-	-									
Longevity Pay														
Amelioration Allowance														
Clothing/Uniform														
Medical Benefits														
Bonus and Incentives														
(1) Mid-year Bonus	-	-	-	-	-									
(2) PBB														
(3) Year-end bonus														
(4) Cash gift														
(5) Anniversary bonus														
(6) Christmas raffle														
(7) PEI														
Dependent's Allowance														
Others														
(1) PYs Adjustments (state whether salaries, or allowances/incentives (Indicate kind), others)														
(2) Reimbursable expenses	30,000	30,000				12,000								
(3) Reimbursable Expenses-Gasoline	49,200	9,608					5,077	1,800	3,977	-	1,301	-	4,268	2,410
Travel Airfare														26,216
Hotel Accomodation														3,000
Indirect Benefits:														
(1) Quarters														
(2) Provident Fund - Employer share														
(3) Other similar allowances														
Sub-Total	571,893	433,619	238,155	241,155	230,223	40,000	59,077	43,800	51,977	36,000	37,301	54,000	40,268	67,626
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	571,893	433,619	238,155	241,155	230,223	40,000	59,077	43,800	51,977	36,000	37,301	54,000	40,268	67,626

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Received by Principal Officers and Members of Governing Boards of Government and/or
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and Assistant Secretaries of National Government Agencies, as amended**

For the quarter ending June 30, 2019

Data Source	Officer	Officer	Unit Head	Unit Head	Unit Head	Officer								
Name	TOMAS TARNATE DE LEON	RAYMOND FRANCIS IMAMURA ALDEGUER	ANTONETTE CRUZ SERAPIO	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	YOLANDA DILLAGUE VELASCO	JENNIFER ALMAZAN TANTAN	REYNAULD RUZ VILLAFUERTE	ALAN VIDAMO BORNAS	DAISY MONTALBO MACALINO	PAMELA BALAMBAN FELIZARTA	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN
TIN No.	100-120-857	101-606-699	100-854-526	104-597-980	107-053-246	182-05-104	138-053-977	301-104-032	120-152-808	120-157-672	138-054-370	231-893-356	199-335-297	176-172-482
Name of Agency	LBP INSURANCE BROKERAGE, INC.	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	LandBank Retiree	LandBank Retiree	LandBank Retiree	LandBank	LandBank Retiree	Non-Landbanker	Non-Landbanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)														
Position/Designation	President & CEO	General Manager	Administrative Head	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director	Director
Months Served	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Basic Salary	407,943	361,011	199,155	199,155	194,223									
Allowances and Other Benefits														
PERA/ADCOM	6,000	6,000	6,000	6,000	6,000									
Per diem on Board Meetings	68,000					32,000	98,000	80,000	68,000	60,000	80,000	62,000	80,000	74,000
Parium														
Representation Allowance	18,000	27,000	18,000	18,000	15,000									
Transportation Allowance			18,000	18,000	15,000									
Gasoline Allowance														
Meal Subsistence Allowance	375	375	375	375	375									
Longevity Pay														
Amelioration Allowance														
Clothing/Uniform		6,000												
Medical Benefits														
Bonus and Incentives														
(1) Mid-year Bonus	135,981	120,337	66,635	66,635	64,741									
(2) PBB														
(3) Year-end bonus														
(4) Cash gift														
(5) Anniversary bonus														
(6) Christmas raffle														
(7) PEI														
Dependent's Allowance														
Others														
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)														
(2) Reimbursable expenses	19,260	30,000				12,000								
(3) Reimbursable Expenses-Gasoline	26,500	7,244					9,721	6,251	6,880		8,000		10,746	3,699
(4) Travel Airfare														42,060
(5) Hotel Accommodation														
Incentives:														
(1) Quarters														
(2) Provident Fund - Employer share														
(3) Other similar allowances														
Sub-Total	682,059	557,967	308,165	308,165	295,339	44,000	107,721	86,251	74,880	60,000	88,000	62,000	90,746	119,758
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	682,059	557,967	308,165	308,165	295,339	44,000	107,721	86,251	74,880	60,000	88,000	62,000	90,746	119,758

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and Assistant Secretaries of National Government Agencies, as amended**

For the quarter ending March 31, 2019

Data Source	Officer	Officer	Unit Head	Unit Head	Unit Head	Officer								
Name	TOMAS TARNATE DE LEON	RAYMUND FRANCIS IMAMURA ALDEGUER	ANTONETTE CRUZ SERAPIO	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	YOLANDA DILLAGUE VELASCO	JENNIFER ALMAZAN TANTAN	REYNAULD RUIZ VILLAFUERTE	ALAN VIDAMO BORNAS	DAISY MONTALBO MACALINO	PAMELA BALAMBAN FELIZARTA	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN
TIN No.	100-120-657	101-606-699	100-854-526	104-597-980	107-053-246	182-05-104	138-053-977	301-104-032	120-152-808	120-157-672	138-054-370	231-893-356	199-335-297	176-172-482
Name of Agency	LBP INSURANCE BROKERAGE, INC.	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	LandBank Retiree	LandBank Retiree	LandBank Retiree	LandBank	LandBank Retiree	Non-Landbanker	Non-Landbanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)														
Position/Designation	Acting President & CEO	General Manager	Administrative Head	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director	Director
Months Served	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Basic Salary	396,362	361,011	199,155	199,155	183,819									
Allowances and Other Benefits														
PERA/ADCOM	6,000	6,000	6,000	6,000	6,000									
Diem on Board Meetings	54,000					24,000	66,000	54,000	54,000	42,000	48,000	54,000	32,000	48,000
Stipend														
Representation Allowance	27,000	27,000	18,000	18,000	13,750									
Transportation Allowance			18,000	18,000	13,750									
Gasoline Allowance														
Meal Subsistence Allowance	2,250	2,250	2,250	2,250	2,250									
Longevity Pay														
Amelioration Allowance														
Clothing/Uniform			6,000	6,000	6,000									
Medical Benefits														
Bonus and Incentives														
Dependent's Allowance														
Others														
(1) PYs Adjustments (state whether salaries, or allowances/incentives (Indicate kind), others)														
(2) Reimbursable expenses	30,000	30,000				12,000								
(3) Reimbursable Expenses-Gasoline	25,701	9,116					5,529	3,200	3,585		2,700		6,300	1,023
(4) Travel Airfare														21,345
(5) Hotel Accomodation														
Indirect Benefits:														
(1) Quarters														
(2) Provident Fund - Employer share														
(3) Other similar allowances														
Sub-Total	541,313	435,377	249,405	249,405	225,569	36,000	71,529	57,200	57,585	42,000	50,700	54,000	38,300	70,368
Add: EMEs (previously entitled Discretionary Fund)	-													
Total	541,313	435,377	249,405	249,405	225,569	36,000	71,529	57,200	57,585	42,000	50,700	54,000	38,300	70,368

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