Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries and
and Assistant Secretaries of National Government Agencies, as amended

For the quarter ending December 31, 2019

Data Source	Officer	Officer	Unit Head	UnitiHead	Unit Head	Officer								
Name	TOMAS TARNATE DE	RAYMUND FRANCIS IMAMURA ALDEGUER	ANTONETTE CRUZ SERAPIO	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	YOLANDA DILLAGUE VELASCO	JENNIFER ALMAZAN TANTAN	REYNAULD RUIZ VILLAFUERTE:	ALAN VIDAMO BORNAS	DAISY MONTALBO MACALINO	PAMEUA BALAMBAN FELIZARTA	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN
TIN No.	100-120-657	101-606-699	100-854-526	104-597-980	107-053-2461	182-05-104	138-053-977	301-104-032	120-152-808	120-157-672	138-054-370	231-893-356	199-335-297	176-172-482
Name of Agency LBP INSURANCE BROKERAGE, INC.	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	LandBank Retiree	LandBank Retiree	LandBank Retiree	LandBank	LandBank Retiree	Non-Landbanker	Non-Landbanker	Non-LandBanker
	CON HADDIVENOC	LDI IIIOOIVVIOL	DER INGUITATION											
(Indicate whether Mother Unit or Ex-Officio Member)			Administrative											
Position (Perignation	President & CEO	General Manager	Head	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director	Director
Position/Designation  Months Served	3	3	3	3	3	3	3	31	3	3	3	3	3	3
Months Served														
Basic Salary	407,943	361,011	199,155	199,155	194,223									-
Allowances and Other Benefits														1
PERA/ADCOM	6,000	6,000	6,000	6,000	6,000			22.000	40.000	42.000	42,000	54,000	42,000	42,000
Per Diem on Board Meetings	54,000					28,000	60,000	32,000	48,000	42,000	42,000	34,000	42,000	12,000
Honorarium														-
Representation Allowance	27,000	27,000	16,500	18,000	13,750									-
Transportation Allowance			16,500	18,000	13,750									-
Gasoline Allowance			-										-	-
Meal Subsistence Allowance	(2,625)	(2,625)	(2,625)	(2,625)	(2,625)				1					-
Longevity Pay													-	-
Amelioration Allowance													-	-
Clothing/Uniform	6,000													-
Medical Benefits														-
Bonus and Incentives														-
(1) Mid-year Bonus														
(2) PBI														
(3) PBB														
(4) Year-end bonus	135,981	120,337	66,385	66,385	64,741									
(5) Cash gift	5,000	5,000	5,000	5,000	5,000									-
(6) SRI	10,000	10,000	10,000	10,000	10,000									-
(7) PEI	5,000	5,000	5,000	5,000	5,000									
Dependent's Allowance	5,000	-/000		1										
Others			1											-
(1) PYs Adjustments (state whether salaries, or allowances/	ncentives (indicate	kind), others)	1											-
(2) Reimbursable expenses	30,000					12,000								
(3) Reimbursable Expenses-Gasoline	60,315	-					6,947	4,000	4,349	-	1,000	-	4,709	
(4) Trayel Airfare				1			1						-	24,437
(5) Hotel Accomodation														6,000
Indirect Benefits:		-		-										
(1) Quarters		-				T								
	-		-	-	1									
(2) Provident Fund - Employer share (3) Other similar allowances		-	-	-										
(3) Other similar allowances Sub-Total	744,614	576,290	321,915	324,915	309,839	40,000	66,947	36,000	52,349	42,000	43,000	54,000	46,709	74,80
		376,230	341,313	324,313	203,033	10,000	-			1	-			-
Add: EMEs (previously entitled Discretionary Fund)	744 614	E76 200	321,915	324,915	309,839	40,000	66,947		52,349	42,000	43,000	54,000	46,709	9 74,80
Total	744,614	576,290	321,915	324,315	343,633	40,000	00,347	30,000	1	-	-	A STATE OF THE REAL PROPERTY.		

Shirle: Palapal, Accounting Head

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\1 Negative	Indicates	refund of	meal	subsistence	allowance	to L

## Annex B

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries and
and Assistant Secretaries of National Government Agencies, as amended

For the quarter ending September 30, 2019

Data Source	Officer	Officer	Unit Head	Unit Head	Unit Head	Officer								
Name	TOMAS TARNATE DE LEON	RAYMUND FRANCIS IMAMURA ALDEGUER	ANTONETTE CRUZ SERAPIO	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	YOLANDA DILLAGUE VELASCO	JENNIFER ALMAZAN TANTAN	REYNAULD RUIZ VILLAFUERTE	ALAN VIDAMO BORNAS	DAISY MONTALBO MACALINO	PAMELA BALAMBAN FELIZARTA	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN
TIN No.	100-120-657	101-606-699	100-854-526	104-597-980	107-053-246	182-05-104	138-053-977	301-104-032	120-152-808	120-157-672	138-054-370	231-893-356	199-335-297	176-172-482
Name of Agency LBP INSURANCE BROKERAGE, INC.	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	LandBank Retiree	LandBank Retiree	LandBank Retiree	LandBank	LandBank Retiree	Non-Landbanker	Non-Landbanker	
(Indicate whether Mother Unit or Ex-Officio Member)														
Position/Designation	President & CEO	General Manager	Administrative Head	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director	Director
Months Served	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Barla Calana	407,943	361,011	199,155	199,155	194,223						The same of the sa			-
Basic Salary Allowances and Other Benefits	407,543	301,011	155,133	199,133	134,223				-					-
A/ADCOM	6,000	6,000	6,000	6,000	6,000									
Diem on Board Meetings	54,000	6,000	6,000	6,000	6,000	28,000	54.000	42,000	48,000	36,000	36,000	54,000	36,000	36,000
nonorarium	34,000		-			20,000	54,000	42,000	40,000	36,000	36,000	54,000	36,000	36,000
Representation Allowance	24,750	27,000	16,500	18,000	15,000				-		-			-
Transportation Allowance	24,730	27,000	16,500	18,000	15,000				-					-
Gasoline Allowance			10,500	10,000	13,000				-				-	-
Meal Subsistence Allowance					-								-	-
Longevity Pay									-				-	
Amelioration Allowance													-	
Clothing/Uniform													-	
Medical Benefits														-
Bonus and Incentives													-	
(1) Mid-year Bonus													-	<b></b>
(2) PBB									1					
(3) Year-end bonus													-	
(4) Cash gift														1
(5) Anniversary bonus														
(6) Christmas raffle														
(7) PEI														
Dependent's Allowance														
Others														
(1) PYs Adjustments (state whether salaries, or allowances/	ncentives (indicate)	kind), others)												
(2) Reimbursable expenses	30,000	30,000				12,000								
(3) Reimbursable Expenses-Gasoline	49,200	9,608					5,077	1,800	3,977		1,301	-	4,268	2,410
Travel Airfare														26,216
Hatel Accomodation														3,000
Indirect Benefits:														5,000
(1) Quarters														
(2) Provident Fund - Employer share														
(3) Other similar allowances														
Sub-Total	571,893	433,619	238,155	241,155	230,223	40,000	59,077	43,800	51,977	36,000	37,301	54,000	40,268	67,626
Add: EMEs (previously entitled Discretionary Fund)								-		-				- ,
Total	571,893	433,619	238,155	241,155	230,223	40,000	59,077	43,800	51,977	36,000	37,301	54,000	40,268	67,626

Prepared by:

Name and designation

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Tel. No. 8171564

## Annex B

## Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs) Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries and and Assistant Secretaries of National Government Agencies, as amended

For the quarter ending June 30, 2019

Data Source	Officer	Officer	Unit Head	Unit Head	Unit Head	Officer								
Name	TOMAS TARNATE DE LEON	RAYMUND FRANCIS IMAMURA ALDEGUER	ANTONETTE CRUZ SERAPIO	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	YOLANDA DRLLAGUE VELASCO	JENNIFER ALMAZAN TANTAN	REYNAULD RUZ VILLAFUERTE	ALAN VIDAMO BORNAS	DAISY MONTALBO MACALINO	PAMELA BALAMBAN FELIZARTA	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN
TIN No.	100-120-657	101-606-699	100-854-526	104-597-980	107-053-248	182-05-104	138-053-977	301-104-032	120-152-808	120-157-672	138-054-370	231-893-356	199-335-297	176-172-482
Name of Agency LBP INSURANCE BROKERAGE, INC.	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	LandBank Retiree	LandBank Retiree	LandBank Retiree	LandBank	LandBank Retiree	Non-Landbanker	Non-Landbanker	Non-LandBanke
(Indicate whether Mother Unit or Ex-Officio Member)													F	
Position/Designation	President & CEO	General Manager	Administrative Head	Accounting Head	Marketing Head	Corp Secretary	Director	Director	Director	Director	Director	Director	Director	Director
Months Served	3	3	3	3	3	3	3	3	3	3	3	3	3	3
<del></del>	407.047	3/1011	100.155	100 155	194,223						<u> </u>	<u></u>		
Basic Salary	407,943	361,011	199,155	199,155	194,223			<u> </u>	<del>  -  </del>					<del>                                     </del>
Allowances and Other Benefits  PFRA/ADCOM	6,000	6,000	6.000	6,000	6,000						1		ļ	
Diem on Board Meetings	68.000					32,000	98,000	80,000	68,000	60,000	80,000	62,000	80,000	74,000
rarium													·	
Representation Allowance	18.000	27,000	18,000	18,000	15,000									
Transportation Allowance			18,000	18,000	15,000									<u> </u>
Gasoline A-lowance													l	
Meal Subsistence Allowance	375	375	375	375	375								l	
Longevity Pay			-											
Amelioration Allowance					I						1			
Clothing/Uniform		6,000			1						1			
Medical Benefits			•											I
Bonus and Incentives														
(1) Mid-year Bonus	135,981	120,337	66,635	66,635	64,741									
(2) P8B		I .												
(3) Year-end bonus													1	
(4) Cash gift													1	
(5) Anniversary bonus											I			
(6) Christmas raffle													]	L
(7) PEI					I						1			<u> </u>
Dependent's Allowance			Į.				_		<u>.                                    </u>		l			
Others				_										
(1) PYs Adjustments (state whether salaries, or allowances/	incentives (indicate l	tind), others)												<u> </u>
(2) Reimbursable expenses	19,260	30,000				12,000								<u> </u>
(3) Reimbursable Expenses-Gasoline	26,500	7,244					9,721	6,251	6,880		8,000		10,746	
(1) Travel Airfare					<u> </u>				ļ					42,060
otel Accomodation	_ · ·	1			<u> </u>				<u> </u>			<u> </u>		
Inenefits:								l						<u> </u>
(1) Quarters														ļ
(2) Provident Fund - Employer share														<u> </u>
(3) Other similar allowances				I										
Sub-Total	682,059	557,967	308,165	308,165	295,339	44,000	107,721	86,251	74,880	60,000	88,000	62,000	90,746	119,758
Add: EMEs (previously entitled Discretionary Fund)						ļ		-	-	•	-		· -	
Total	682,059	557,967	308,165	308,165	295,339	44,000	107,721	86,251	74,880	60,000	88,000	62,000	90,746	119,758

Prepared by

Shirte A Palapal Accounting Head

Name and designation

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Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries and
and Assistant Secretaries of National Government Agencies, as amended

For the quarter ending March 31, 2019

, Data Source	Officer	Officer	Unit Head	Unit Head	Unit Head	Officer								
Name	TOMAS TARNATE DE LEON	FRANCIS IMAMURA ALDEGUER	ANTONETTE CRUZ SERAPIO	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	YOLANDA DILLAGUE VELASCO	JENNIFER ALMAZAN TANTAN	REYNAULD RUIZ VILLAFUERTE	ALAN VIDAMO BORNAS	DAISY MONTALBO MACALINO	PAMELA BALAMBAN FELIZARTA	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN
TIN No.	100-120-657	101-606-699	100-854-526	104-597-980	107-053-246	182-05-104	138-053-977	301-104-032	120-152-808	120-157-672	138-054-370	231-893-356	199-335-297	176-172-482
Name of Agency LBP INSURANCE BROKERAGE, INC.	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	LandBank Retiree	LandBank Retiree	LandBank Retiree	LandBank	LandBank Retiree	Non-Landbanker	Non-Landbanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)														
(marcate whether mother office) as office we make y	Acting President &		Administrative											
Position/Designation	CEO	General Manager	Head	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director	Director
Months Served	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	396,362	361,011	199,155	199,155	183,819									
Basic Salary Allowances and Other Benefits	390,302	361,011	199,155	199,133	103,019									-
	6,000	6,000	6,000	6,000	6.000									
PERA/ADCOM	54,000	6,000	6,000	6,000	6,000	24.000	66,000	54,000	54.000	42.000	48,000	54,000	32,000	48,000
Diem on Board Meetings	54,000		-			24,000	00,000	34,000	34,000	42,000	40,000	34,000	32,000	40,000
orarium	27,000	27,000	18,000	18,000	13.750									
Representation Allowance	27,000	27,000	18,000	18,000	13,750									+
Transportation Allowance			18,000	18,000	13,730									-
Gasoline Allowance	2,250	2,250	2,250	2,250	2,250									-
Meal Subsistence Allowance	2,250	2,250	2,230	2,230	2,230									<del>                                     </del>
Longevity Pay  Amelioration Allowance														
Clothing/Uniform			6,000	6,000	6.000									
Medical Benefits			0,000	0,000	0,000									
Bonus and Incentives														
Dependent's Allowance				-										
Others														
(1) PYs Adjustments (state whether salaries, or allowances	/Incantiums /Indicate	kind) others)												
(2) Reimbursable expenses	30,000	30,000		-		12,000								
(3) Reimbursable Expenses-Gasoline	25,701	9,116				12/000	5.529	3,200	3,585		2,700		6,300	1,023
	25,701	9,116					3,323	3,200	3,363		2,700		0,500	21,345
(4) Travel Airfare			-											21,343
(5) Hotel Accomodation														
Indirect Benefits:														-
(1) Quarters														
(2) Provident Fund - Employer share						-								-
(3) Other similar allowances				240	225 550	26.600	74 - 20	F7 200	F7 505	43.000	E0 700	54,000	38,300	70,368
Sub-Total Sub-Total	541,313	435,377	249,405	249,405	225,569	36,000	71,529	57,200	57,585	42,000	50,700	54,000	38,300	/0,368
Add: FMEs (previously entitled Discretionary Fund)	-						-	-		•		-	-	-
Tc	541,313	435,377	249,405	249,405	225,569	36,000	71,529	57,200	57,585	42,000	50,700	54,000	38,300	70,368

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Name and designation

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