

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the four (4) quarters of 2021

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>TOMAS TARNATE DE LEON</b>										
TIN No. <b>100-120-657</b>										
Name of Agency <b>LBP</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>President and CEO</b>										
Months Served <b>3</b>										
<b>Basic Salary</b>	271,962								271,962	
<b>Allowances and Other Benefits</b>										
PERA/ADCOM	4,000								4,000	
Per Diem on Board Meetings									-	
Honorarium										
Representation Allowance	13,500								13,500	
Transportation Allowance										
Gasoline Allowance										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Mid-year bonus									-	
(2) PBI									-	
(3) PBB									-	
(4) Year-end bonus									-	
(5) Cash gift									-	
(6) SRI									-	
(7) PEI									-	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses									-	
(3) Reimbursable Expenses-Gasoline									-	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>289,462</b>		-		-		-		<b>289,462</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>	<b>25,933</b>								<b>25,933</b>	
<b>Total</b>	<b>315,395</b>		-		-		-		<b>315,395</b>	

\*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Verified by:



Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 88171564

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E-mail address

Tel. No.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>TOMAS TARNATE DE LEON</b>										
TIN No. <b>100-120-657</b>										
Name of Agency <b>LBP</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Director</b>										
Months Served <b>4</b>										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	70,000		22,000						92,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Mid-year bonus									-	
(2) PBI									-	
(3) PBB									-	
(4) Year-end bonus									-	
(5) Cash gift									-	
(6) SRI									-	
(7) PEI									-	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses									-	
(3) Reimbursable Expenses-Gasoline									-	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>70,000</b>		<b>22,000</b>						<b>92,000</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>70,000</b>		<b>22,000</b>						<b>92,000</b>	

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	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>ALVIN GREGORIO DANS</b>										
TIN No. <b>180-528-515</b>										
Name of Agency										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Acting PCEO</b>										
Months Served <b>5.5</b>										
<b>Basic Salary</b>	-		-		339,953		351,675		691,628	
<b>Allowances and Other Benefits</b>										
PERA/ADCOM					5,000		6,000		11,000	
Per Diem on Board Meetings									-	
Honorarium									-	
Hazard Pay							5,000		5,000	
Representation Allowance					18,000		27,000		45,000	
Transportation Allowance										
Gasoline Allowance										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Mid-year bonus									-	
(2) PBI									-	
(3) PBB									-	
(4) Year-end bonus									-	
(5) Cash gift							2,000		2,000	
(6) SRI							10,000		10,000	
(7) PEI							2,500		2,500	
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses									-	
(3) Reimbursable Expenses -Gasoline									-	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	-		-		362,953		404,175		767,128	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>							79,196		79,196	
<b>Total</b>	-		-		362,953		483,371		846,323	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>ALVIN GREGORIO DANS</b>										
TIN No. <b>180-528-515</b>										
Name of Agency										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Chairman</b>										
Months Served <b>12</b>										
Basic Salary	-		-						-	
Allowances and Other Benefits										
PERA/ADCOM									-	
Per Diem on Board Meetings	84,000		108,000		138,000		96,000		426,000	
Honorarium									-	
Hazard Pay									-	
Representation Allowance									-	
Transportation Allowance										
Gasoline Allowance										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
(1) Mid-year bonus									-	
(2) PBI									-	
(3) PBB									-	
(4) Year-end bonus									-	
(5) Cash gift									-	
(6) SRI									-	
(7) PEI									-	
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses	36,036		34,288		66,000		88,000		224,324	
(3) Reimbursable Expenses - transportaton	5,820		9,712						15,532	
Indirect Benefits:			-							
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>125,856</b>		<b>152,000</b>		<b>204,000</b>		<b>184,000</b>		<b>665,856</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>									-	
<b>Total</b>	<b>125,856</b>		<b>152,000</b>		<b>204,000</b>		<b>184,000</b>		<b>665,856</b>	

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	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name REYNAULD RUIZ VILLAFUERTE										
TIN No. 120-152-808										
Name of Agency LBP Retiree										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 12/12										
<b>Basic Salary</b>										-
<b>Allowances and Other Benefits</b>										
PERA/ADCOM										-
Per Diem on Board Meetings	74,000		78,000		120,000		86,000		358,000	
Honorarium			-							
Hazard Pay										-
Representation Allowance										-
Transportation Allowance										
Gasoline Allowance			-							
Longevity Pay			-							
Amelioration Allowance			-							
Clothing/Uniform										-
Medical Benefits										
Bonus and Incentives										
(1) Mid-year bonus										-
(2) PBI										
(3) PBB										
(4) Year-end bonus										-
(5) Cash gift										-
(6) SRI										-
(7) PEI										-
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses	41,859		44,000		66,000		88,000		239,859	
(3) Reimbursable Expenses -Gasoline	11,680								11,680	
<b>Indirect Benefits:</b>										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>127,539</b>		<b>122,000</b>		<b>186,000</b>		<b>174,000</b>		<b>609,539</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										-
<b>Total</b>	<b>127,539</b>		<b>122,000</b>		<b>186,000</b>		<b>174,000</b>		<b>609,539</b>	

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	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name REYNAULD RUIZ VILLAFUERTE										
TIN No. 120-152-808										
Name of Agency LBP Retiree										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation General Manager										
Months Served 12/12										
<b>Basic Salary</b>	361,011		361,011		361,011		361,011		1,444,044	
<b>Allowances and Other Benefits</b>										
PERA/ADCOM	6,000		6,000		6,000		6,000		24,000	
Per Diem on Board Meetings									-	
Honorarium										
Hazard Pay			2,500				6,500		9,000	
Representation Allowance	18,000		27,000		27,000		27,000		99,000	
Transportation Allowance										
Gasoline Allowance										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform							6,000		6,000	
Medical Benefits										
Bonus and Incentives										
(1) Mid-year bonus			120,337						120,337	
(2) PBI										
(3) PBB										
(4) Year-end bonus							120,337		120,337	
(5) Cash gift							5,000		5,000	
(6) SRI							10,000		10,000	
(7) PEI							5,000		5,000	
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses									-	
(3) Reimbursable Expenses -Gasoline									-	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>385,011</b>		<b>516,848</b>		<b>394,011</b>		<b>546,848</b>		<b>1,842,718</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>			<b>25,787</b>		<b>45,000</b>		<b>60,000</b>		<b>130,787</b>	
<b>Total</b>	<b>385,011</b>		<b>542,635</b>		<b>439,011</b>		<b>606,848</b>		<b>1,973,505</b>	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>PAMELA BALAMBAN FELIZARTA</b>										
TIN No. <b>231-893-356</b>										
Name of Agency										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Director</b>										
Months Served <b>12</b>										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	74,000		78,000		120,000		86,000		358,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI										-
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses	16,342		24,119		28,254		64,937		133,653	
(3) Reimbursable Expenses -transportation	16,728		18,346		15,746		45,063		95,883	
Indirect Benefits:			999						999	
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>107,070</b>		<b>121,464</b>		<b>164,000</b>		<b>196,000</b>		<b>588,535</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										-
<b>Total</b>	<b>107,070</b>		<b>121,464</b>		<b>164,000</b>		<b>196,000</b>		<b>588,535</b>	

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Verified by:

Name and designation

E-mail address

Tel. No.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>PAMELA BALAMBAN FELIZARTA</b>										
TIN No. <b>231-893-356</b>										
Name of Agency										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>OIC President and CEO</b>										
Months Served <b>4</b>										
<b>Basic Salary</b>										
<b>Allowances and Other Benefits</b>										
PERA/ADCOM										
Per Diem on Board Meetings									-	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI										-
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses										-
(3) Reimbursable Expenses -transportation										-
Indirect Benefits:										-
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	-		-		-		-		-	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										-
<b>Total</b>	-		-		-		-		-	

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Prepared by:

Verified by:



**Shirley A. Palapal, Accounting Head**

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies**

For the four (4) quarters of 2021

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ANTONETTE CRUZ SERAPIO									
TIN No.	100-854-526									
Name of Agency	LBP INSURANCE BROKERAGE, INC.									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Administrative Head									
Months Served	1									
Basic Salary	68,570								68,570	
Allowances and Other Benefits										
PERA/ADCOM	2,000								2,000	
Per Diem on Board Meetings										
Honorarium										
Representation Allowance	6,000								6,000	
Transportation Allowance	6,000								6,000	
Gasoline Allowance										
Hazard Pay									-	
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform									-	
Medical Benefits									-	
Bonus and Incentives										
(1) Mid-year bonus									-	
(2) PBI									-	
(3) PBB									-	
(4) Year-end bonus									-	
(5) Cash gift									-	
(6) SRI									-	
(7) PEI									-	
Dependent's Allowance										
Others										
(1) PYs Adjustments (retroactive 2017 salaries due to SSL)									-	
(2) Reimbursable expenses										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>82,570</b>		-		-		-		<b>82,570</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>	<b>-</b>									
<b>Total</b>	<b>82,570</b>		-		-		-		<b>82,570</b>	

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Name and designation

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Tel. No. 8171564

Verified by:

Name and designation

E-mail address

Tel. No.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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For the four (4) quarters of 2021

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>SHIRLEY ALVERSADO PALAPAL</b>										
TIN No. <b>104-597-980</b>										
Name of Agency <b>LBP INSURANCE BROKERAGE, INC.</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Accounting Head</b>										
Months Served <b>12</b>										
<b>Basic Salary</b>	199,155		199,155		199,155		199,155		796,620	
<b>Allowances and Other Benefits</b>										
PERA/ADCOM	6,000		6,000		6,000		6,000		24,000	
Per Diem on Board Meetings									-	
Honorarium										
Hazard Pay			5,000						5,000	
Representation Allowance	18,000		18,000		18,000		18,000		72,000	
Transportation Allowance	18,000		18,000		18,000		18,000		72,000	
Gasoline Allowance										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform					5,985				5,985	
Medical Benefits									-	
Bonus and Incentives										
(1) Mid-year bonus			66,385						66,385	
(2) PBI										
(3) PBB									-	
(4) Year-end bonus							66,385		66,385	
(5) Cash gift							5,000		5,000	
(6) SRI							10,000		10,000	
(7) PEI							5,000		5,000	
Dependent's Allowance										
Others										
(1) PYs Adjustments (retroactive 2017 salaries due to SSL)									-	
(2) Reimbursable expenses										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>241,155</b>		<b>312,540</b>		<b>-</b>	<b>247,140</b>		<b>327,540</b>		<b>1,128,375</b>
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>241,155</b>		<b>312,540</b>		<b>-</b>	<b>247,140</b>		<b>327,540</b>		<b>1,128,375</b>

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Verified by:

Name and designation

E-mail address

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

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For the four (4) quarters of 2021

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>MARIO TORRES CANLAS</b>										
TIN No. <b>107-053-246</b>										
Name of Agency <b>LBP INSURANCE BROKERAGE, INC.</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Marketing Head</b>										
Months Served <b>12</b>										
<b>Basic Salary</b>	194,223		194,223		194,223		194,223		776,892	
<b>Allowances and Other Benefits</b>										
PERA/ADCOM	6,000		6,000		6,000		6,000		24,000	
Per Diem on Board Meetings										
Honorarium										
Hazard Pay			1,500				4,500		6,000	
Representation Allowance	15,000		11,250		15,000		15,000		56,250	
Transportation Allowance	15,000		11,250		15,000		15,000		56,250	
Gasoline Allowance										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform							6,000		6,000	
Medical Benefits									-	
<b>Bonus and Incentives</b>										
(1) Mid-year bonus			64,741						64,741	
(2) PBI										
(3) PBB									-	
(4) Year-end bonus							64,741		64,741	
(5) Cash gift							5,000		5,000	
(6) SRI							10,000		10,000	
(7) PEI							5,000		5,000	
Dependent's Allowance										
<b>Others</b>										
(1) PYs Adjustments (retroactive 2017 salaries due to SSL)									-	
(2) Reimbursable expenses										
(etc)										
<b>Indirect Benefits:</b>										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>230,223</b>		<b>288,964</b>		<b>230,223</b>		<b>325,464</b>		<b>1,074,874</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>	-		-		-		-		-	
<b>Total</b>	<b>230,223</b>		<b>288,964</b>		<b>230,223</b>		<b>325,464</b>		<b>1,074,874</b>	

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Name and designation

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Tel. No. 8171564

Name and designation

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For the four (4) quarters of 2021

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	JAYLORD PASTOR DELA CRUZ									
TIN No.	334-934-338									
Name of Agency	LBP INSURANCE BROKERAGE, INC.									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	OIC Admin Head									
Months Served	4									
Basic Salary					57,805		173,415		231,220	
Allowances and Other Benefits										
PERA/ADCOM					2,000		6,000		8,000	
Per Diem on Board Meetings										
Honorarium					16,000		56,000		72,000	
Hazard Pay							1,000		1,000	
Representation Allowance					5,000		15,000		20,000	
Transportation Allowance					5,000		15,000		20,000	
Gasoline Allowance										
Rice Subsidy									-	
Meal Allowance									-	
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform									-	
Medical Benefits									-	
Bonus and Incentives										
(1) Mid-year bonus									-	
(2) PBI										
(3) PBB									-	
(4) Year-end bonus							57,805		57,805	
(5) Cash gift							5,000		5,000	
(6) SRI							10,000		10,000	
(7) PEI							5,000		5,000	
Dependent's Allowance										
Others										
(1) PYs Adjustments (retroactive 2017 salaries due to SSL)									-	
(2) Reimbursable expenses										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	-		-		-	85,805	344,220		430,025	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>	-		-		-					
<b>Total</b>	-		-		-	85,805	344,220		430,025	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>DENNIS PEREZ DINGLASAN</b>										
TIN No. <b>182-059-104</b>										
Name of Agency <b>LBP</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Corporate Secretary</b>										
Months Served <b>12</b>										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	54,000		72,000		90,000		66,000		282,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses	12,000		7,985		11,909		16,000		47,894	
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>12,000</b>		<b>7,985</b>		<b>11,909</b>		<b>16,000</b>		<b>47,894</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>66,000</b>		<b>79,985</b>		<b>101,909</b>		<b>82,000</b>		<b>329,894</b>	

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>JENNIFER ALMAZAN TANTAN</b>										
TIN No. <b>301-104-032</b>										
Name of Agency <b>LBP Retiree</b>										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Director</b>										
Months Served <b>12</b>										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	86,000		96,000		126,000		80,000		388,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI									-	
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses	44,027		44,000		64,022		82,508		234,557	
(3) Reimbursable Expenses -Transportation	21,973		-		1,978		5,492		29,443	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>152,000</b>		<b>140,000</b>		<b>192,000</b>		<b>168,000</b>		<b>652,000</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>									-	
<b>Total</b>	<b>152,000</b>		<b>140,000</b>		<b>192,000</b>		<b>168,000</b>		<b>652,000</b>	

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Verified by:

Name and designation

E-mail address

Tel. No.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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For the four (4) quarters of 2021

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name <b>EUSEBIO AYSON CORTEZ</b>										
TIN No. <b>199-335-297</b>										
Name of Agency										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Director</b>										
Months Served <b>12</b>										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	74,000		102,000		126,000		80,000		382,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses	16,587		38,074		60,368		80,780		195,808	
(3) Reimbursable Expenses -Transportation	1,000		3,800		5,000		6,500		16,300	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>91,587</b>		<b>143,874</b>		<b>191,368</b>		<b>167,280</b>		<b>594,108</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>91,587</b>		<b>143,874</b>		<b>191,368</b>		<b>167,280</b>		<b>594,108</b>	

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Shirley A. Palapal, Accounting Head

Name and designation

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For the four (4) quarters of 2021

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BENJAMIN GARILLOS SALANATIN									
TIN No.	176-172-482									
Name of Agency	NonLandBanker									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	12									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	74,000		96,000		126,000		80,000		376,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
PBI										-
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable Expenses	1,121		12,935		33,894		42,552		90,502	
(3) Reimbursable Expenses -Transportation			5,745		30,797		45,448		81,989	
(4) Reimbursable Expenses-Communication			925		580				1,505	
(5) Hotel Accomodation										-
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>75,121</b>		<b>115,605</b>		<b>191,271</b>		<b>168,000</b>		<b>549,997</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										-
<b>Total</b>	<b>75,121</b>		<b>115,605</b>		<b>191,271</b>		<b>168,000</b>		<b>549,997</b>	

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For the four (4) quarters of 2020

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name ALBERTO ROSAL MORALES										
TIN No. 133-927-364										
Name of Agency NonLandBanker										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation Director										
Months Served 6										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	74,000		96,000		126,000		80,000		376,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable expenses	31,889		13,575		34,819		55,721		136,004	
(3) Reimbursable Expenses -transportation	26,121		19,410		31,181		32,279		108,991	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>132,010</b>		<b>128,985</b>		<b>192,000</b>		<b>168,000</b>		<b>620,995</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>132,010</b>		<b>128,985</b>		<b>192,000</b>		<b>168,000</b>		<b>620,995</b>	

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For the four (4) quarters of 2021

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CHERRY MAE TRINIDAD FREDERICK									
TIN No.	713-255-125									
Name of Agency	NonLandBanker									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation	Director									
Months Served	6									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	68,000		96,000		126,000		86,000		376,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable Expenses	32,866		25,640		32,639		42,341		133,485	
(3) Reimbursable Expenses -transportation	13,064		11,254		24,355		32,056		80,728	
(4) Reimbursable Expenses -Communication	4,000		3,510		7,405		11,750		26,665	
(5) Hotel Accomodation										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>117,930</b>		<b>136,403</b>		<b>190,399</b>		<b>172,146</b>		<b>616,878</b>	
<b>Add: EMEs (previously entitled Discretionary Fund)</b>										
<b>Total</b>	<b>117,930</b>		<b>136,403</b>		<b>190,399</b>		<b>172,146</b>		<b>616,878</b>	

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	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name RICKY TARUC BACOLOD										
TIN No. 191-420-644										
Name of Agency NonLandBanker										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation <b>Director</b>										
Months Served <b>5</b>										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board Meetings	74,000		96,000		126,000		80,000		376,000	
Honorarium										
Representation Allowance										
Transportation Allowance										
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Amelioration Allowance										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Others										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2) Reimbursable Expenses	14,087		15,094		65,499		87,470		182,150	
(3) Reimbursable Expenses -Transportation			800							
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
<b>Sub-Total</b>	<b>88,087</b>		<b>111,894</b>		<b>191,499</b>		<b>167,470</b>		<b>558,150</b>	
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>88,087</b>		<b>111,894</b>		<b>191,499</b>		<b>167,470</b>		<b>558,150</b>	

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