



# LBP (Land Bank of the Phil.) INSURANCE BROKERAGE, INC.

## LBP INSURANCE BROKERAGE, INC.

Board-Level Committee Overall Results (Annex B.2)

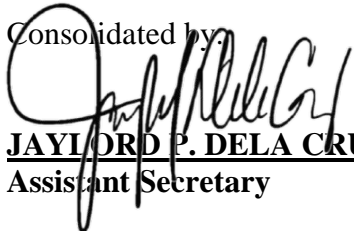
Board Level Committee: **Corporate Governance and Remuneration Committee (CGCom)**

For the Year 2022

	Criteria	% Weight (A)	Total Average Per Criteria (B)	Equivalent % Rating (C=B/5)	Qualitative Score Per Criteria	Percentage Rating (2022) (D=C*A)	Percentage Rating (2021)
			<b>Score</b>				
I	<b>Functions and Responsibilities</b>	30%	<b>4.61</b>	<b>92.14%</b>	<i>Ideal</i>	27.64%	25.07%
II	<b>Structure</b>	10%	<b>4.76</b>	<b>95.24%</b>	<i>Superior</i>	9.52%	8.38%
III	<b>Processes</b>	30%	<b>4.86</b>	<b>97.14%</b>	<i>Superior</i>	29.14%	25.93%
IV	<b>Performance</b>	30%	<b>4.46</b>	<b>89.14%</b>	<i>Ideal</i>	26.74%	25.20%
	<b>OVERALL RATING*</b>		<b>IDEAL</b>			<b>93.05%</b>	<b>84.58%</b>

### \*Qualitative Scores:

<b>80% - 84.99%</b>	Acceptable
<b>85% - 94.99%</b>	Ideal
<b>95% - 100%</b>	Superior

Consolidated by  
  
**JAYLORD P. DELA CRUZ**  
 Assistant Secretary

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# LBP (Land Bank of the Phil.) INSURANCE BROKERAGE, INC.

## LBP INSURANCE BROKERAGE, INC.

Board-Level Committee Assessment Summary (Annex B.3)

Board Level Committee: **Corporate Governance and Remuneration Committee (CGCom)**

For the Year 2022

### I. Committee Functions and Responsibilities (30%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	TOTAL	Average Per Item	%
Item 1	5	-	4	5	5	5	5	29	4.83	96.67%
Item 2	5	5	4	5	5	5	5	34	4.86	97.14%
Item 3	5	5	4	5	4	5	5	33	4.71	94.29%
Item 4	5	5	4	5	4	5	5	33	4.71	94.29%
<b>TOTAL</b>	20	15	16	20	18	20	20	129	18.43	-
<b>Average Per Director</b>	5.00	5.00	4.00	5.00	4.50	5.00	5.00	32.25	4.61	92.14%
<b>%</b>	100.00%	100.00%	80.00%	100.00%	90.00%	100.00%	100.00%	-	92.14%	<i>Ideal</i>

### II. Committee Structure (10%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	TOTAL	Average Per Item	%
Item 1	5	5	4	5	4	5	5	33	4.71	94.29%
Item 2	5	5	5	5	4	5	5	34	4.86	97.14%
Item 3	5	5	4	5	4	5	5	33	4.71	94.29%
<b>TOTAL</b>	15	15	13	15	12	15	15	100	14.29	-
<b>Average Per Director</b>	5.00	5.00	4.33	5.00	4.00	5.00	5.00	33.33	4.76	95.24%
<b>%</b>	100.00%	100.00%	86.67%	100.00%	80.00%	100.00%	100.00%	-	95.24%	<i>Superior</i>

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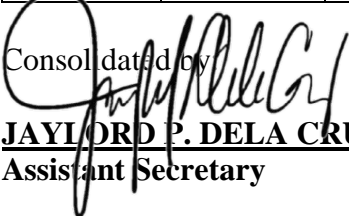


**III. Committee Processes (30%)**

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	TOTAL	Average Per Item	%
Item 1	5	5	5	5	5	5	5	35	5.00	100.00%
Item 2	5	5	4	5	5	5	5	34	4.86	97.14%
Item 3	5	5	5	5	4	5	5	34	4.86	97.14%
Item 4	5	5	4	5	4	5	5	33	4.71	94.29%
<b>TOTAL</b>	<b>20</b>	<b>20</b>	<b>18</b>	<b>20</b>	<b>18</b>	<b>20</b>	<b>20</b>	<b>136</b>	<b>19.43</b>	<b>-</b>
Average Per Director	5.00	5.00	4.50	5.00	4.50	5.00	5.00	34.00	4.86	97.14%
%	100.00%	100.00%	90.00%	100.00%	90.00%	100.00%	100.00%	-	97.14%	Superior

**IV. Committee Performance (30%)**

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	TOTAL	Average Per Item	%
Item 1	5	4	4	5	4	5	4	31	4.43	88.57%
Item 2	5	4	4	5	3	5	4	30	4.29	85.71%
Item 3	5	4	4	5	4	5	4	31	4.43	88.57%
Item 4	5	5	4	5	4	5	4	32	4.57	91.43%
Item 5	5	4	5	5	4	5	4	32	4.57	91.43%
<b>TOTAL</b>	<b>25</b>	<b>21</b>	<b>21</b>	<b>25</b>	<b>19</b>	<b>25</b>	<b>20</b>	<b>156</b>	<b>22.29</b>	<b>-</b>
Average Per Director	5.00	4.20	4.20	5.00	3.80	5.00	4.00	31.20	4.46	89.14%
%	100.00%	84.00%	84.00%	100.00%	76.00%	100.00%	80.00%	-	89.14%	Ideal

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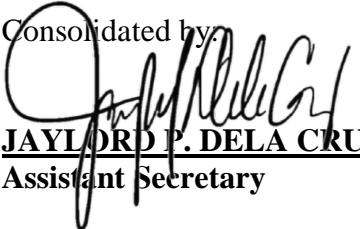
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Attendance Summary (Annex B.4)

Board Level Committee: **Corporate Governance and Remuneration Committee (CGCom)**

For the Year 2022

Name of Director	Total Number of Committee Meetings	Number of Meetings Attended	Percentage (%)
Director 1	11	11	100%
Director 2	11	11	100%
Director 3	9	11	82%
Director 4	11	11	100%
Director 5	11	11	100%
Director 6	11	11	100%
Director 7	11	11	100%

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