


**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries and
and Assistant Secretaries of National Government Agencies, as amended
For the quarter ending March 31, 2022**

Data Source		DIR/Acting GM	OIC Adm. Head/Admin Officer	Unit Head	Unit Head	Officer							
Name	ALVIN GROGORIO DANS	REYNAULD RUIZ VILLAFUERTE	JAYLORD PASTOR DELA CRUZ	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	PAMELA BALAMBAN FELIZARTA	JENNIFER ALMAZAN TANTAN	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN	ALBERTO ROSAL MORALES	CHERRY MAE TRINIDAD FREDERICK	RICKY TARUC BACOLOD
TIN No.	180-528-515	120-152-808	334-934-338	104-597-980	107-053-246	182-05-104	231-893-356	301-104-032	199-335-297	176-172-482	133-927-341	713-255-125	191-420-644
Name of Agency	LBP INSURANCE BROKERAGE, INC.	Non-Landbanker	LandBank Retiree	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	Non-Landbanker	LandBank Retiree	Non-Landbanker	Non-LandBanker	Non-LandBanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)													
Position/Designation	Chairman/Acting PCEO	Director/General Manager	OIC Adm. Head/Admin Officer	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director
Months Served	3 / 3	3 / 3	3 / 3	3	3	3	3	3	3	3	3	3	3
Basic Salary	407,943	361,011	173,415	199,155	194,223								
Allowances and Other Benefits													
PERA/ADCOM	6,000	6,000	6,000	6,000	6,000								
Per Diem on Board Meetings	96,000	86,000				66,000	86,000	86,000	86,000	86,000	86,000	86,000	86,000
Honorarium			52,000										
Representation Allowance	18,000	18,000	10,000	12,000	10,000								
Transportation Allowance			10,000	12,000	10,000								
Gasoline Allowance													
Longevity Pay													
Amelioration Allowance													
Clothing/Uniform			6,000										
Medical Benefits													
Bonus and Incentives													
(1) Mid-year bonus													
(2) PBI													
(3) PBB													
(4) Year-end bonus													
(5) Cash gift													
(6) SRI													
(7) PEI													
Dependent's Allowance													
Others													
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)													
(2) Reimbursable expenses	44,000	65,950				8,000	22,877	40,506	58,926	24,000	34,567	21,921	66,000
(3) Reimbursable Expenses-Gasoline	-	-					21,123	3,494	6,516	-	9,433	12,258	-
(4) Reimbursable Expenses-Communication												6,310	
Indirect Benefits:													
(1) Quarters													
(2) Provident Fund - Employer share													
(3) Other similar allowances													
Sub-Total	571,943	536,961	257,415	229,155	220,223	74,000	130,000	130,000	151,442	110,000	130,000	126,489	152,000
Add: EMEs (previously entitled Discretionary)	40,000	45,000											
Total	611,943	581,961	257,415	229,155	220,223	74,000	130,000	130,000	151,442	110,000	130,000	126,489	152,000

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 88171564

Date: _____

LBP INSURANCE BROKERAGE INC.
Schedule of Reimbursable Expenses of Directors
For the Period January 01 to March 31, 2022

Name: **ALVIN G. DANS**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
January	3/9/2022	0003870	22,000.00	
February	3/15/2022	0003952	22,000.00	
March				
TOTAL			44,000.00	-

Name: **JENNIFER A. TANTAN**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
January	2/14/2022	0003484	20,707.55	1,292.45
February	3/9/2022	0003845	19,798.28	2,201.72
March				
TOTAL			40,505.83	3,494.17

Name: **CHERRY MAE FREDERICK**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
January	01/29/2021	0003486	10,967.65	6,402.41	2,800.00
February	03/08/2021	0003872	10,953.75	5,855.18	3,510.00
March					
TOTAL			21,921.40	12,257.59	6,310.00

Name: **EUSABIO A. CORTEZ**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
January	01/29/2021	0015023	19,061.48	2,475.42
February	03/09/2022	0003846	17,864.49	4,040.81
March	03/16/2022	0003963	22,000.00	
TOTAL			58,925.97	6,516.23

Name: **RICKY T. BACOLOD**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
January	01/18/2022	0003091	22,000.00	-
February	02/15/2022	0003503	22,000.00	
March	03/16/2022	0003963	22,000.00	
TOTAL			66,000.00	-

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
January	2/14/2022	0003483	21,950.00	
February	03/09/2022	0003847	22,000.00	
March	03/24/2022	0004070	22,000.00	
TOTAL			65,950.00	-

Name: **PAMELA B. FELIZARTA**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
January	2/14/2022	0003501	12,808.86	9,191.14
February	3/16/2022	0003962	10,068.49	11,931.51
March				
TOTAL			22,877.35	21,122.65

Name: **ALBERTO R. MORALES**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
January	02/14/2022	0003485	17,076.50	4,923.50
February	09/03/2022	0003849	17,490.91	4,509.09
March				
TOTAL			34,567.41	9,432.59

Name: **SALANATIN, BENJAMIN G.**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
January	02/15/2022	0003506	12,000.00	10,000.00
February	03/19/2022	0003871	12,000.00	10,000.00
March				
TOTAL			24,000.00	20,000.00

Certified Correct:


SHIRLEY A. PALAPAL

LBP INSURANCE BROKERAGE INC.

Schedule of Extraordinary & Miscellaneous Expenses of Corporate Officers

For the Period January 01 to March 31, 2022

Name: **ALVIN G. DANS**

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount
January	03/24/2022	0004072	20,000.00
February	3/16/2022	0003964	20,000.00
March			-
TOTAL			40,000.00

Month	Date	DV NO.	Amount
January	3/24/2022	0004071	15,000.00
February	3/9/2022	0003848	15,000.00
March	3/24/2022	0004069	15,000.00
TOTAL			45,000.00


Schedule of Reimbursable Expenses of Corporate Officers

For the Period January 01 to March 31, 2022

Name: **ATTY. DENNIS DINGLASAN**

Month	Date	DV NO.	Amount
January	03.04.2021	00003505	4,000.00
February	03.04.2021	00003993	4,000.00
March			
TOTAL			8,000.00

Certified Correct:


SHIRLEY A. PALAPAL
Accounting Head

LBP INSURANCE BROKERAGE, INC
 Schedule of Per Diem
 For the Period Jan.01 to March 31, 2022

EXECOM		Alvin G. Dans	Atty. Reynaud Villafuerte	Atty. Pamela B. Felizarta	Cherry Mae Frederick	Jennifer A. Tantan	Eusebio Ayson Cortez	Dennis Dinglasan	TOTAL	
	Jan 21,2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	DV-0003131
	Feb 16,2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	DV-0003512
	March 23,2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	DV-0004049
Total Excom Per Diem	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	126,000.00	

AUDIT and RISK COMI		Jennifer Tantan	Eusebio Ayson Cortez	Benjamin Salanatin	Alberto R. Morales	Ricky T. Bacolod	TOTAL	
	January 19,2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	30,000.00	DV-0003111/DV-0003112
	February 10,2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	30,000.00	DV-0003424/DV-0003423
	March 09,2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	30,000.00	DV-0003840/DV-0003844
Total Audit com Per Diem	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	90,000.00		

CORPORATE GOVERNANCE		Alvin G. Dans (Chairman)	Reynaud Villafuerte	Pamela B. Felizarta	Cherry Mae Frederick	Alberto R. Morales	Benjamin Salanatin	Ricky T. Bacolod	Dennis Dinglasan	TOTAL	
	January 01.18.2021	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV-0002949/DV-0002950
	February No meeting	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV-0003321/DV-0003322
	March no meeting	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV-0003869/DV-0003877
Total Corp Gov. Per Diem	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	144,000.00	

BOARD MEETING		Alvin G. Dans (Chairman)	Reynaud R. Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Eusebio Ayson Cortez	Alberto R. Morales	Cherry Mae Fredrick	Ricky T. Bacolod	Dennis Dinglasan	TOTAL	
	Jan 14, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	98,000.00	DV-0003015/DV-0003017
	44588	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	98,000.00	DV-0003202/DV-0003246
	44616	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	98,000.00	DV-0003620/DV-0003624
	Mar 22, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	98,000.00	DV-0004019/DV-0004020
	March 31, 2022.	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	98,000.00	DV-0004155/DV-0004161/DV-0004174
Total Board Per Diem	60,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	30,000.00	490,000.00	

850,000.00

RECAP:

1st qtr. 2022

Alvin G. Dans
 Reynaud R. Villafuerte

96,000.00
 86,000.00

Pamela Felizarta	86,000.00
Jennifer Tantan	86,000.00
Benjamin Salanatin	86,000.00
Eusebio Ayson Cortez	86,000.00
Alberto R. Morales	86,000.00
Cherry Mae Frederick	86,000.00
Ricky T. Bacolod	86,000.00
Dennis Dinglasan	66,000.00
	<hr/>
	850,000.00 ✓
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	0.00

Certified Correct:



SHIRLEY A. PALAPAL

Accounting Head

LBP Insurance Brokerage, Inc.
Compensation of Management and Corporate Officers
For the Period April 01 to June 30, 2022

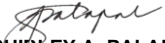
	ALVIN G. DANS (resigned June 30, 2022)	REYNAULD RUIZ VILLAFUERTE	JAYLORD P. DELA CRUZ	SHIRLEY A. PALAPAL	MARIO T. CANLAS
Salaries & Wages	472,997.50	502,296.00	180,670.00	233,742.00	195,475.00
Step-increase			-	18,428.00	-
Total	472,997.50	502,296.00	180,670.00	252,170.00	195,475.00
Per Diem	132,000.00	116,000.00			
RA	27,000.00	22,500.00	15,000.00	18,000.00	15,000.00
TA			15,000.00	18,000.00	15,000.00
Uniform Allow					
Longevity Pay				5,000.00	5,000.00
Honorarium			68,000.00		
Reimbursable Expenses	66,000.00	44,000.00			
Mid-year Bonus	189,199.00	167,432.00	60,707.00	80,003.00	65,367.00
Retroactive Pay due to CPCS CY2021	152,925.29	182,425.46	11,241.08	56,545.54	2,903.85
Retroactive Pay due to CPCS CY2022	159,654.00	141,285.00	8,706.00	37,602.00	1,878.00
PEI					
SRI					
PBI					
Cash Gift					
EME	60,000.00	30,000.00			
PERA	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
	792,778.29	709,642.46	184,654.08	221,150.54	111,148.85
Total	1,265,775.79	1,211,938.46	365,324.08	473,320.54	306,623.85

Corporate Officers

Dinglasan

Per diems	84,000.00
Reimbursable Expenses	11,966.50
	95,966.50

Certified Correct:


SHIRLEY A. PALAPAL
Accounting Head

Schedule of Per Diem
For the Period April 01 to June 30, 2022

EXECOM		Alvin G. Dans	Atty. Reynaud Villafuerte	Atty. Pamela B. Felizarta	Cherry Mae Frederick	Jennifer A. Tantan	Eusebio Ayson Cortez	Fatima Benilda Abuy (started April 2022)	Dennis Dinglasan	TOTAL	
	April 20, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV0004438
	May 18, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV0004854
	June 13, 2022 (Speci)	6,000.00	6,000.00	Absent	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	DV000517/MJV2022-06-12
	June 22, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV0005278
Total Excom Per Diem		24,000.00	24,000.00	18,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	186,000.00	

AUDIT and RISK COM		Jennifer Tantan	Eusebio Ayson Cortez	Benjamin Salanatin	Alberto R. Morales	Ricky T. Bacolod	Fatima Benilda Abuy (started April 2022)	TOTAL	
	April 13, 2022	6,000.00	6,000.00	6,000.00		6,000.00	6,000.00	36,000.00	DV0004365/0004367
	May 11, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV0004742/0004744
	June 09, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV0005136-37
Total Audit com Per Diem		18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	108,000.00	

CORPORATE GOVERNANCE		Alvin G. Dans (Chairman)	Reynaud Villafuerte	Pamela B. Felizarta	Cherry Mae Frederick	Alberto R. Morales	Benjamin Salanatin	Ricky T. Bacolod	Dennis Dinglasan	TOTAL	
	April 07, 2022	6,000.00	6,000.00	Absent	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	DV0004249/0004253/MJV-2022-04-08
	no meeting on May 2022										
	June 02, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV0005052/0005054
		12,000.00	12,000.00	6,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	90,000.00	

BOARD MEETING		Alvin G. Dans (Chairman)	Reynaud R. Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Eusebio Ayson Cortez	Alberto R. Morales	Cherry Mae Fredrick	Ricky T. Bacolod	Fatima Benilda Abuy (started March 31 2022)	Dennis Dinglasan	TOTAL	
	March 31, 2022										10,000.00		10,000.00	DV-0004161 - received per diem April 04, 2022 due late suit
	April 28, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0004556/0004558
	May 02/2022 (special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0004684
	May 13, 2022 (special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0004782/0004801
	May 26, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0004954-55
	June 27, 2022 (special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0005334/0005336
	June 30, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV0005337
Total Board Per Diem		72,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	70,000.00	36,000.00	658,000.00	

Stockholders' Meeting		Alvin G. Dans (Chairman)	Reynaud R. Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Eusebio Ayson Cortez	Alberto R. Morales	Cherry Mae Fredrick	Ricky T. Bacolod	Fatima Benilda Abuy	Dennis Dinglasan	TOTAL	
	May 31, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV00004985/0004996
		12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	

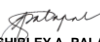
Organizational Meeting		Alvin G. Dans (Chairman)	Reynaud R. Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Eusebio Ayson Cortez	Alberto R. Morales	Cherry Mae Fredrick	Ricky T. Bacolod	Fatima Benilda Abuy (started March 31, 2022)	Dennis Dinglasan	TOTAL	
	May 31, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV00004986/0004997
		12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	

1,258,000.00

RECAP: 1st qtr. 2022

Alvin G. Dans	132,000.00
Reynaud R. Villafuerte	116,000.00
Pamela Felizarta	104,000.00
Jennifer Tantan	122,000.00
Benjamin Salanatin	110,000.00
Eusebio Ayson Cortez	122,000.00
Alberto R. Morales	110,000.00
Cherry Mae Frederick	116,000.00
Ricky T. Bacolod	110,000.00
Benilda Fatima R. Abuy	132,000.00
Dennis Dinglasan	84,000.00
	<u>1,258,000.00</u> ✓
	0.00

Certified Correct:


SHIRLEY A. PALAPAL
Accounting Head

LBP INSURANCE BROKERAGE INC.
Schedule of Extraordinary & Miscellaneous Expenses of Corporate Officers
For the Period April 01 to June 30, 2022

Name: **ALVIN G. DANS**

Month	Date	DV NO.	Amount
March	8/4/2022	0004275	20,000.00
April	05/16/2022	0004818	20,000.00
May	7/6/2022	0005102	20,000.00
June	no receipts yet		
TOTAL			60,000.00

Name: **REYNAULD RUIZ VILLAFUERTE**


Month	Date	DV NO.	Amount
April	5/16/2022	0004823	15,000.00
May	8/6/2022	0005132	15,000.00
June	no receipts yet		
TOTAL			30,000.00

Schedule of Reimbursable Expenses of Corporate Officers
For the Period April 01 to June 30, 2022

Name: **ATTY. DENNIS DINGLASAN**

Month	Date	DV NO.	Amount
March	4/4/2022	0004216	4,000.00
April	05/16/2022	0004817	4,000.00
May	8/6/2022	0005134	3,966.50
June	no receipts yet		
TOTAL			11,966.50

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

LBP INSURANCE BROKERAGE INC.
Schedule of Reimbursable Expenses of Directors
For the Period April 01 to June 30, 2022

Name: **ALVIN G. DANS**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	8/4/2022	0004274	22,000.00	
April	05/16/2022	0004819	22,000.00	
May	7/6/2022	0005101	22,000.00	
June	no receipts yet			
TOTAL			66,000.00	-

Name: **JENNIFER A. TANTAN**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	8/4/2022	0004273	16,945.85	5,054.15
April	6/5/2022	0004720	20,370.56	1,629.44
May	7/6/2022	0005100	12,565.17	9,434.83
June	no receipts yet			
TOTAL			49,881.58	16,118.42

Name: **CHERRY MAE FREDERICK**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
March	8/4/2022	0004278	10,968.20	7,647.87	3,000.00
April	6/5/2022	0004721	10,806.94	9,784.83	1,210.00
May	7/6/2022	0005103	10,997.63	10,625.27	
June	no receipts yet				
TOTAL			32,772.77	28,057.97	4,210.00

Name: **EUSABIO A. CORTEZ**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	4/4/2022	0004215	18,840.58	3,000.00
April	05/04/2022	0004682	20,105.85	1,800.00
May	9/6/2022	0005146	15,783.71	5,500.00
June	no receipts yet			
TOTAL			54,730.14	10,300.00

Name: **RICKY T. BACOLOD**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
April	4/20/2022	0004455	22,000.00	
May	5/16/2022	0004824	22,000.00	
June	6/9/2022	0005144	22,000.00	
TOTAL			66,000.00	-

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
April	5/16/2022	0004821	22,000.00	
May	6/8/2022	0005133	22,000.00	
June	no receipts yet			
TOTAL			44,000.00	-

Name: **PAMELA B. FELIZARTA**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	4/8/2022	0004277	10,706.03	11,293.97
April	5/23/2022	0004926	14,383.62	7,616.38
May	6/9/2022	0005143	9,033.11	12,966.89
June	no receipts yet			
TOTAL			34,122.76	31,877.24

Name: **ALBERTO R. MORALES**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
March	4/8/2022	0004272	13,946.70	7,553.30	500.00
April	5/6/2022	0004722	13,115.50	8,384.50	500.00
May	6/8/2022	0005131	12,137.09	9,362.91	500.00
June	no receipts yet				
TOTAL			39,199.29	25,300.71	1,500.00


Name: **SALANATIN, BENJAMIN G.**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	4/8/2022	0004276	12,000.00	10,000.00
April	5/16/2022	0004820	10,000.00	12,000.00
May	6/9/2022	0005145	10,000.00	12,000.00
June	no receipts yet			
TOTAL			32,000.00	34,000.00

Name: **ABUY, BENILDA FATIMA REYES**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
March	4/20/2022	0004455	11,850.85	6,877.21
April	5/16/2022	0004824	12,478.00	6,133.49
May	6/9/2022	0005144	16,848.00	2,624.47
June	no receipts yet			
TOTAL			41,176.85	15,635.17

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

LBP INSURANCE BROKERAGE, INC
Schedule of Representation Allowances
For the Period April 01 to June 30, 2022

ALVIN DANS

Month	Date	DV No.	Amount
March	4/4/2022	0004180	9,000.00
April	4/29/2022	0004627	9,000.00
May	5/31/2022	0005024	9,000.00
June	RATA RECEIVED ON 07.04.2022		
Total			27,000.00

ATTY. REYNAULD R. VILLFUERTE

Month	Date	DV No.	Amount
March	4/4/2022	0004186	9,000.00
April	4/29/2022	0004646	4,500.00
May	5/31/2022	0005023	9,000.00
June	RATA RECEIVED ON 07.04.2022		
Total			22,500.00

LBP INSURANCE BROKERAGE, INC
Schedule of RATA
For the Period April 01 to June 30, 2022

JAYLORD D. DELA CRUZ

Month	Date	DV No.	Amount
March	4/4/2022	0004178	10,000.00
April	4/29/2022	0004625	10,000.00
May	5/31/2022	0005022	10,000.00
June	RATA RECEIVED ON 07.04.2022		
Total			30,000.00


SHIRLEY A. PALAPAL

Month	Date	DV No.	Amount
March	4/4/2022	0004178	12,000.00
April	4/29/2022	0004625	12,000.00
May	5/31/2022	0005022	12,000.00
June	RATA RECEIVED ON 07.04.2022		
Total			36,000.00

MARIO T. CANLAS

Month	Date	DV No.	Amount
March	4/4/2022	0004178	10,000.00
April	4/29/2022	0004625	10,000.00
May	5/31/2022	0005022	10,000.00
June	RATA RECEIVED ON 07.04.2022		
Total			30,000.00

Certified Correct:


 SHIRLEY A. PALAPAL
 Accounting Head

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2021

	1st	2nd	3rd	4th	Annual
	PHP Peso	PHP Peso	PHP Peso	PHP Peso	PHP Peso
Name ALVIN GREGORIO DANS					
TIN No. 180-528-515					
Name of Agency LBP					
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation Chairman					
Months Served 3/3					
Basic Salary		472,998			472,998
Allowances and Other Benefits					
PERA/ADCOM		6,000			6,000
Per Diem on Board Meetings		132,000			132,000
Honorarium					
Representation Allowance		27,000			27,000
Transportation Allowance					
Gasoline Allowance					
Food Subsidy					
Longevity Pay					
Amelioration Allowance					
Clothing/Uniform					
Medical Benefits					
Mid-Year Bonus		189,199			189,199
Dependent's Allowance					
Others					
(1) Retroactive Pay due to CPCS CY2021		152,925			152,925
(2) Retroactive Pay due to CPCS CY2022		159,654			159,654
(3) Reimbursable expenses		66,000			66,000
(4) Reimbursable Expenses -Gasoline					-
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total	-	1,205,776	-	-	1,205,776
Add: EMEs (previously entitled Discretionary Fund)		60,000			60,000
Total	-	1,265,776	-	-	1,265,776

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

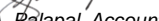
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	1st	2nd	3rd	4th	Annual
	PHP Peso	PHP Peso	PHP Peso	PHP Peso	PHP Peso
Name REYNAULD RUIZ VILLAFUERTE					
TIN No. 120-152-808					
Name of Agency LBP					
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation Director/Acting General Manager					
Months Served 3/3					
Basic Salary		502,296			502,296
Allowances and Other Benefits					
PERA/ADCOM		6,000			6,000
Per Diem on Board Meetings		116,000			116,000
Honorarium					
Representation Allowance		22,500			22,500
Transportation Allowance					
Gasoline Allowance					
Food Subsidry					
Longevity Pay					
Amelioration Allowance					
Clothing/Uniform		-			-
Medical Benefits					
Mid-year Bonus		167,432			167,432
PBI					-
Dependent's Allowance					
Others					
(1) Retroactive Pay due to CPCS CY2021		182,425			182,425
(2) Retroactive Pay due to CPCS CY2022		141,285			141,285
(3) Reimbursable expenses		44,000			44,000
(4) Reimbursable Expenses -Gasoline					-
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total		1,181,938	-		1,181,938
Add: EMEs (previously entitled Discretionary Fund)		30,000			30,000
Total		- 1,211,938	-	-	1,211,938

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname).
2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

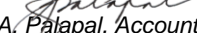
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	1st	2nd	3rd	4th	Annual
	PHP Peso	PHP Peso	PHP Peso	PHP Peso	PHP Peso
Name SHIRLEY ALVERSADO PALAPAL					
TIN No. 104-597-980					
Name of Agency LBP INSURANCE BROKERAGE, INC.					
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation Accounting Head					
Months Served 2.5					
Basic Salary		252,170			252,170
Allowances and Other Benefits					
PERA/ADCOM		6,000			6,000
Per Diem on Board Meetings					-
Honorarium					
Representation Allowance		18,000			18,000
Transportation Allowance		18,000			18,000
Gasoline Allowance					
Rice Subsidy					-
Longevity Pay		5,000			5,000
Amelioration Allowance					
Clothing/Uniform		-			-
Medical Benefits					-
Bonus and Incentives					
(1) Mid-year bonus		80,003			80,003
(2) PBI					
(3) PBB					-
(4) Year-end bonus					-
(5) Cash gift					-
(6) SRI					-
(7) PEI					-
Dependent's Allowance					
Others					
(1) Retroactive Pay due to CPCS CY2021		56,546			56,546
(2) Retroactive Pay due to CPCS CY2022		37,602			37,602
(3) Adjustment Monetized VL 2021		-			-
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total	-	473,321	-	-	473,321
Add: EMEs (previously entitled Discretionary Fund)					
Total	-	473,321	-	-	473,321

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: _____

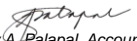
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7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries and
and Assistant Secretaries of National Government Agencies, as amended
For the quarter ending June 30, 2022**

Data Source		DIR/Acting GM	OIC Admn. Head/Admin Officer	Unit Head	Unit Head	Officer								
Name	ALVIN GROGORIO DANS	REYNAULD RUIZ VILLAFUERTE	JAYLORD PASTOR DELA CRUZ	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	PAMELA BALAMBAN FELIZARTA	JENNIFER ALMAZAN TANTAN	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN	ALBERTO ROSAL MORALES	CHERRY MAE TRINIDAD FREDERICK	RICKY TARUC BACOLOD	BENILDA FATIMA REYES Abuy
TIN No.	180-528-515	120-152-808	334-934-338	104-597-980	107-053-246	182-05-104	231-893-356	301-104-032	199-335-297	176-172-482	133-927-341	713-255-125	191-420-644	202-167-182
Name of Agency	LBP INSURANCE BROKERAGE, INC	Non-Landbanker	LandBank Retiree	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	Non-Landbanker	LandBank Retiree	Non-Landbanker	Non-LandBanker	Non-LandBanker	Non-LandBanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)														
Position/Designation	Chairman/Acting CEO	Director/General Manager	OIC Admn. Head/Admin Officer	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director	Director
Months Served	3 / 3	3 / 3	3 / 3	3	3	3	3	3	3	3	3	3	3	3
Basic Salary	472,998	502,296	180,670	252,170	195,475									
Allowances and Other Benefits														
PERA/ADCOM	6,000	6,000	6,000	6,000	6,000									
Per Diem on Board Meetings	132,000	116,000				84,000	104,000	122,000	122,000	110,000	110,000	116,000	110,000	132,000
Honorarium			68,000											
Representation Allowance	27,000	22,500	15,000	18,000	15,000									
Transportation Allowance			15,000	18,000	15,000									
Gasoline Allowance														
Longevity Pay				5,000	5,000									
Amelioration Allowance														
Clothing/Uniform														
Medical Benefits														
Bonus and Incentives														
(1) Mid-year bonus	189,199	167,432	60,707	80,003	65,367									
(2) PBI														
(3) PBB														
(4) Year-end bonus														
(5) Cash gift														
(6) SRI														
(7) PEI														
Dependent's Allowance														
Others														
(1) Retroactive Pay due to CPCS CY2021	152,925	182,425	11,241	56,546	2,904									
(2) Retroactive Pay due to CPCS CY2022	159,654	141,285	8,706	37,602	1,878									
(2) Reimbursable expenses	66,000	44,000				11,967	34,123	49,882	54,730	32,000	39,199	32,773	66,000	41,177
(3) Reimbursable Expenses-Gasoline	-	-					31,877	16,118	10,300	34,000	25,301	28,058	-	15,635
(4) Reimbursable Expenses-Communication											1,500	4,210		
Indirect Benefits:														
(1) Quarters														
(2) Provident Fund - Employer share														
(3) Other similar allowances														
Sub-Total	1,205,776	1,181,938	365,324	473,321	306,624	95,967	170,000	188,000	187,030	176,000	176,000	181,041	176,000	188,812
Add: EMEs (previously entitled Discretionary)	60,000	30,000												
Total	1,265,776	1,211,938	365,324	473,321	306,624	95,967	170,000	188,000	187,030	176,000	176,000	181,041	176,000	188,812

Prepared by:


Shirley A. Palapal, Accounting Head
 Name and designation
 E-mail address: shirley.palapal@lbp-insurance.com
 Tel. No. 88171564

Date: _____

Instructions:

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- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

LBP Insurance Brokerage, Inc.
Compensation of Management and Corporate Officers
For the Period July 01 to September 30, 2022


	ALVIN G. DANS (resigned June 30, 2022)	CHERRY MAE TRINIDAD FREDERICK (Started July 01, 2022)	REYNAULD RUIZ VILLAFUERTE	JAYLORD P. DELA CRUZ	SHIRLEY A. PALAPAL	MARIO T. CANLAS
Salaries & Wages	94,599.50	567,597.00	502,296.00	201,417.00	240,009.00	196,101.00
Per Diem	72,000.00	66,000.00	66,000.00			
RA	9,000.00	27,000.00	36,000.00	20,000.00	22,500.00	20,000.00
TA				20,000.00	22,500.00	20,000.00
Uniform Allow	6,000.00		4,000.00		2,250.00	
Loyalty Award						
Honorarium				48,000.00		
Reimbursable Expenses	66,000.00	65,778.13	66,000.00			
Mid-year Bonus						
Anniversary Bonus	-	-	3,000.00	3,000.00	3,000.00	3,000.00
PEI						
SRI						
PBI						
Cash Gift						
PERA		6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
Gasoline Reimbursement			-			
Leave Benefits	239,217.00					
	486,816.50	732,375.13	683,296.00	298,417.00	296,259.00	245,101.00
EME	20,000.00	26,000.00	45,000.00			
Total	506,816.50	758,375.13	728,296.00	298,417.00	296,259.00	245,101.00

*salary for the June 15-30 (last pay) and monetized leave credits were released on 8/02/2022

** EME for June 2022 wre realised on 07/19/2022

Corporate Officers	Dinglasan
Per diems	54,000.00
Reimbursable Expenses	12,000.00
	66,000.00

Certified Correct:


SHIRLEY A. PALAPAL
Accounting Head

LBP INSURANCE BROKERAGE, INC

Schedule of Per Diem

For the Period July 01 to September 30, 2022

EXECOM		Alvin G. Dans	Atty. Reynaud Villafuerte	Atty. Pamela B. Felizarta	Cherry Mae Frederick	Jennifer A. Tantan	Eusebio Ayson Cortez	Fatima Benilda Abuy (started April 2022)	Dennis Dinglasan	TOTAL		
	July 20, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0005653
	August 17, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0006410
	September 21, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0006732
Total Excom Per Diem	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	144,000.00		

AUDIT and RISK COM		Jennifer Tantan	Eusebio Ayson Cortez	Benjamin Salanatin	Alberto R. Morales	Ricky T. Bacolod	Fatima Benilda Abuy (started April 2022)	TOTAL	
	July 13, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV#0006004
	August 10, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	DV#0006603
	September 14, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	
Total Audit com Per Diem	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	108,000.00		

CORPORATE GOVERNANCE		Alvin G. Dans (Chairman)	Reynaud Villafuerte	Pamela B. Felizarta	Cherry Mae Frederick	Alberto R. Morales	Benjamin Salanatin	Ricky T. Bacolod	Dennis Dinglasan	TOTAL	
	July 14, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0005542-43
	August 5, 2022	6,000.00	6,000.00	absent	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00	DV#00055931
	September 8, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0006465
Total Corporate Gov Per Diem	18,000.00	18,000.00	12,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	138,000.00	

BOARD MEETING		Alvin G. Dans Chairman	Reynaud R. Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Eusebio Ayson Cortez	Alberto R. Morales	Cherry Mae Fredrick	Ricky T. Bacolod	Fatima Benilda Abuy (started March 31 2022)	Dennis Dinglasan	TOTAL	
	July 28, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#0005768-69
	August 25, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#0006269
	September 29, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#0006866
Total Board Per Diem	36,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	18,000.00	324,000.00		

714,000.00

RECAP: 3rd qtr. 2022

Alvin G. Dans	72,000.00
Reynaud R. Villafuerte	66,000.00
Pamela Felizarta	60,000.00
Jennifer Tantan	66,000.00
Benjamin Salanatin	66,000.00
Eusebio Ayson Cortez	66,000.00
Alberto R. Morales	66,000.00
Cherry Mae Frederick	66,000.00
Ricky T. Bacolod	66,000.00
Benilda Fatima R. Abuy	66,000.00
Dennis Dinglasan	54,000.00
	<u>714,000.00</u> ✓
	0.00

Certified Correct:


SHIRLEY A. PALAPAL

Accounting Head

LBP INSURANCE BROKERAGE INC.

Schedule of Extraordinary & Miscellaneous Expenses of Corporate Officers

For the Period July 01 to September 30, 2022

Name: **CHERRY MAY T. FREDERICK**
(started July 01, 2022)

Month	Date	DV NO.	Amount
July	8/9/2022	DV-0006009	13,000.00
August	9/5/2022	DV-0006439	13,000.00
September	no receipt yet		
TOTAL			26,000.00

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount
June	7/14/2022	0005578	15,000.00
July	8/9/2022	0005984	15,000.00
August	9/12/2022	0006565	15,000.00
September	no receipt yet		
TOTAL			45,000.00

Schedule of Reimbursable Expenses of Corporate Officers

For the Period July 01 to September 30, 2022


Name: **ATTY. DENNIS DINGLASAN**

Month	Date	DV NO.	Amount
June	7/14/2022	0005582	4,000.00
July	8/9/2022	0005990	4,000.00
August	9/12/2022	0006563	4,000.00
September	no receipt yet		
TOTAL			12,000.00

Name: **ALVIN DANS**

Month	Date	DV NO.	Amount
June	7/19/2022	0005650	20,000.00
TOTAL			20,000.00

Certified Correct:


SHIRLEY A. PALAPAL
Accounting Head

LBP INSURANCE BROKERAGE INC.
Schedule of Reimbursable Expenses of Directors
For the Period July 01 to September 30, 2022

Name: **ALVIN G. DANS**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	07/19/2022	0005648	22,000.00	
July	9/8/2022	0005991	22,000.00	
August	12/9/2022	0006567	22,000.00	
September	no receipt yet			
October				
November				
December				
TOTAL			66,000.00	-

Name: **JENNIFER A. TANTAN**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	07/19/2022	0005479	17,527.25	4,472.75
July	9/8/2022	0005987	22,000.00	-
August	12/9/2022	0006564	22,000.00	-
September	no receipt yet			
TOTAL			61,527.25	4,472.75

Name: **CHERRY MAE FREDERICK**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
June	8/7/2022	0005480	10,875.84	9,202.29	1,700.00
July	9/8/2022	0006010	22,000.00	-	
August	09/05/2022	0006436	22,000.00	-	
September	no receipt yet				
TOTAL			54,875.84	9,202.29	1,700.00

11 expenses incurred in June 2022 paid in July 2022


Name: **EUSABIO A. CORTEZ**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	8/7/2022	0005457	19,953.12	2,000.00
July	9/8/2022	0005992	17,422.79	4,200.00
August	09/05/2022	0006438	20,765.79	1,000.00
September	no receipt yet			
TOTAL			58,141.70	7,200.00

Name: **RICKY T. BACOLOD**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June				
July	07/14/2022	0005580	22,000.00	
August	08/09/2022	0006008	22,000.00	
September	09/12/2022	0006562	22,000.00	
TOTAL			66,000.00	-

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	07/14/2022	0005577	22,000.00	
July	9/8/2022	0005985	22,000.00	
August	12/9/2022	0006566	22,000.00	
September	no receipt yet			
TOTAL			66,000.00	-

Name: **PAMELA B. FELIZARTA**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	07/19/2022	0005649	11,514.41	10,485.59
July	08/09/2022	0005989	11,992.62	10,007.38
August	09/20/2022	0006731	10,902.40	11,097.60
September	no receipt yet			
TOTAL			34,409.43	31,590.57

Name: **ALBERTO R. MORALES**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
June	7/7/2022	0005478	11,625.62	9,874.38	500.00
July	9/8/2022	0005988	14,313.35	7,196.65	490.00
August	5/9/2022	0006441	17,542.66	4,457.34	-
September	no receipt yet				
TOTAL			43,481.63	21,528.37	990.00

Name: **SALANATIN, BENJAMIN G.**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	07/14/2022	0005581	10,000.00	12,000.00
July	08/09/2022	0005986	12,000.00	10,000.00
August	0/902/2022	0006404	12,000.00	10,000.00
September	no receipt yet			
TOTAL			34,000.00	32,000.00

Name: **ABUY, BENILDA FATIMA REYES**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
June	08/09/2022	0006006	17,774.98	4,225.02
July	08/09/2022	0006007	18,304.67	3,695.33
August	09/05/2022	0006440	20,000.00	2,000.00
September	no receipt yet			
TOTAL			56,079.65	9,920.35

LBP INSURANCE BROKERAGE, INC
Schedule of Representation Allowances
For the Period July 01 to September 30, 2022

ALVIN DANS

Month	Date	DV No.	Amount
June	6/30/2022	0005426	9,000.00
July	resigned		
August			
September			
Total			9,000.00

*RA was received on July 04, 2022

LBP INSURANCE BROKERAGE, INC
Schedule of RATA
For the Period July 01 to September 30, 2022

JAYLORD D. DELA CRUZ


Month	Date	DV No.	Amount
June	6/30/2022	0005812	10,000.00
July	7/29/22	0005812	10,000.00
August	8/30/2022	0006307	10,000.00
September	9/30/2022	0006906	10,000.00
Total			40,000.00

MARIO T. CANLAS

Month	Date	DV No.	Amount
June	6/30/2022	0005812	10,000.00
July	7/29/22	0005812	10,000.00
August	8/30/2022	0006307	10,000.00
September	9/30/2022	0006906	10,000.00
Total			40,000.00

* RATA receipt was on July 04, 2022

Certified Correct:


 SHIRLEY A. PALAPAL
 Accounting Head

ATTY. REYNAULD R. VILLFUERTE

Month	Date	DV No.	Amount
June	6/30/2022	0005426	9,000.00
July	7/29/2022	0005810	9,000.00
August	8/30/2022	0006306	9,000.00
September	9/30/2022	0006907	9,000.00
Total			36,000.00

CHERRY MAY T. FREDERICK (started July 01, 2022)

Month	Date	DV NO.	Amount
July	07/29/2022	0005811	9,000.00
August	08/30/2022	0006308	9,000.00
September	09/30/2022	0006908	9,000.00
TOTAL			27,000.00

SHIRLEY A. PALAPAL

Month	Date	DV No.	Amount
June	6/30/2022	6/30/2022	12,000.00
July	7/29/22	0005812	9,000.00
August	8/30/2022	0006307	12,000.00
September	9/30/2022	0006906	12,000.00
Total			45,000.00


Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	1st	2nd	3rd	4th	Annual
	PHP Peso	PHP Peso	PHP Peso	PHP Peso	PHP Peso
Name ALVIN GREGORIO DANS					
TIN No. 180-528-515					
Name of Agency LBP					
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation Acting President and CEO					
Months Served 0					
Basic Salary			94,600		94,600
Allowances and Other Benefits					
PERA/ADCOM			-		-
Per Diem on Board Meetings			-		-
Honorarium					
Representation Allowance			9,000		9,000
Transportation Allowance					
Gasoline Allowance					
Food Subsidy					
Longevity Pay					
Amelioration Allowance					
Clothing/Uniform			6,000		6,000
Medical Benefits					
Bonus and Incentives					
(1) Mid-year bonus			-		-
(2) PBI					
(3) PBB					
(4) Year-end bonus					
(5) Cash gift					
(6) SRI					
(7) PEI			-		-
(8) Anniversary Bonus					
(9) Monetization of Leave credits			239,217		239,217
Dependent's Allowance					
Others					
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)					
(2) Reimbursable expenses			-		-
(3) Reimbursable Expenses -Gasoline					
(4) Reimbursable Expenses Communication					
(5) Salary adjustment due to CPCS			-		-
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total			348,817		348,817
Add: EMEs (previously entitled Discretionary Fund)			20,000		20,000
Total			368,817		368,817

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: _____

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname).
2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.


Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	1st	2nd	3rd	4th	Annual
	PHP Peso	PHP Peso	PHP Peso	PHP Peso	PHP Peso
Name	REYNAULD RUIZ VILLAFUERTE				
TIN No.	120-152-808				
Name of Agency	LBP				
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation	Director/Acting General Manager				
Months Served	3/3				
Basic Salary			502,296		502,296
Allowances and Other Benefits					
PERA/ADCOM			6,000		6,000
Per Diem on Board Meetings					-
Honorarium					
Representation Allowance			36,000		36,000
Transportation Allowance					
Gasoline Allowance					
Food Subsidry					
Longevity Pay					
Amelioration Allowance					
Clothing/Uniform			4,000		4,000
Medical Benefits					
Bonus and Incentives					
(1) Mid-year bonus					-
(2) PBI					-
(3) PBB					-
(4) Year-end bonus					-
(5) Cash gift					-
(6) SRI					-
(7) PEI					-
(8) Anniversary Bonus			3,000		3,000
Dependent's Allowance					
Others					
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)					
(2) Reimbursable expenses					-
(3) Reimbursable Expenses -Gasoline					-
(4) Reimbursable Expenses Communication					
(5) Salary adjustment due to CPCS					-
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total	-	-	551,296	-	551,296
Add: EMEs (previously entitled Discretionary Fund)			45,000		45,000
Total	-	-	596,296	-	596,296

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	1st	2nd	3rd	4th	Annual
	PHP Peso	PHP Peso	PHP Peso	PHP Peso	PHP Peso
Name SHIRLEY ALVERSADO PALAPAL					
TIN No. 104-597-980					
Name of Agency LBP INSURANCE BROKERAGE, INC.					
(Indicate whether Mother Unit or Ex-Officio Member)					
Position/Designation Accounting Head					
Months Served 2.5					
Basic Salary			240,009		240,009
Allowances and Other Benefits					
PERA/ADCOM			6,000		6,000
Per Diem on Board Meetings					-
Honorarium					
Representation Allowance			22,500		22,500
Transportation Allowance			22,500		22,500
Gasoline Allowance					
Rice Subsidy					-
Longevity Pay					
Amelioration Allowance					
Clothing/Uniform			2,250		2,250
Medical Benefits					-
Bonus and Incentives					
(1) Mid-year bonus					-
(2) PBI					
(3) PBB					-
(4) Year-end bonus					-
(5) Cash gift					-
(6) SRI					-
(7) PEI					-
(8) Anniversary Bonus			3,000		3,000
Dependent's Allowance					
Others					
(1) Salary adjustment due to CPCS			-		-
(2) Reimbursable expenses					
(etc)					
Indirect Benefits:					
(1) Subsistence					
(2) Laundry					
(3) Quarters					
(4) Provident Fund - Employer share					
(5) Other similar allowances					
Sub-Total	-	-	296,259	-	296,259
Add: EMEs (previously entitled Discretionary Fund)					
Total	-	-	296,259	-	296,259

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Shirley A. Palapal
Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: _____

Instructions:

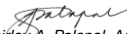
- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio officia
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries and
and Assistant Secretaries of National Government Agencies, as amended
For the quarter ending September 30, 2022**

Data Source		Acting PCEO /DIR	DIR/GM	Acting Admn. Head	Unit Head	Unit Head	Officer							
Name	ALVIN GROGORIO DANS	CHERRY MAE TRINIDAD FREDERICK	REYNAULD RUIZ VILLAFUERTE	JAYLORD PASTOR DELA CRUZ	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	PAMELA BALAMBAN FELIZARTA	JENNIFER ALMAZAN TANTAN	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN	ALBERTO ROSAL MORALES	RICKY TARUC BACOLOD	BENILDA FATIMA REYES ABUY
TIN No.	180-528-515	713-255-125	120-152-808	334-934-338	104-597-980	107-053-246	182-05-104	231-893-356	301-104-032	199-335-297	176-172-482	133-927-341	191-420-644	202-167-182
Name of Agency	LBP INSURANCE BROKERAGE, INC.	Non-Landbanker	Non-LandBanker	LandBank Retiree	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	Non-Landbanker	LandBank Retiree	Non-Landbanker	Non-LandBanker	Non-LandBanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)														
Position/Designation	Chairman	Director	Director/General Manager	OIC Admn. Head/Acting Admin Head	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director
Months Served	3	3 / 3	3 / 3	2 / 1	3	3	3	3	3	3	3	3	3	3
Basic Salary	94,600	567,597	502,296	201,417	240,009	196,101								
Allowances and Other Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PERA/ADCOM	-	6,000	6,000	6,000	6,000	6,000								
Per Diem on Board Meetings	72,000	66,000	66,000				54,000	60,000	66,000	66,000	66,000	66,000	66,000	66,000
Honorarium	-	-	-	48,000										
Representation Allowance	9,000	27,000	36,000	20,000	22,500	20,000								
Transportation Allowance				20,000	22,500	20,000								
Gasoline Allowance														
Longevity Pay														
Amelioration Allowance														
Clothing/Uniform	6,000		4,000		2,250									
Medical Benefits														
Bonus and Incentives														
(1) Mid-year bonus														
(2) PBI														
(3) PBB														
(4) Year-end bonus														
(5) Cash gift														
(6) SRI														
(7) PEI														
(8) Anniversary Bonus	-	-	3,000	3,000	3,000	3,000								
(9) Monetization of Leave credits	239,217													
Dependent's Allowance														
Others														
(1) PYS Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)														
(2) Reimbursable expenses	66,000	54,876	66,000				12,000	34,409	61,527	58,142	34,000	43,482	66,000	56,080
(3) Reimbursable Expenses-Gasoline	-	9,202	-					31,591	4,473	7,200	32,000	21,528		9,920
(4) Reimbursable Expenses-Communication		1,700										990		
(5) Salary adjustment due to CPCS	-	-	-	-										
Indirect Benefits:														
(1) Quarters														
(2) Provident Fund - Employer share														
(3) Other similar allowances														
Sub-Total	486,817	732,375	683,296	298,417	296,259	245,101	66,000	126,000	132,000	131,342	132,000	132,000	132,000	132,000
Add: EMEs (previously entitled Discretionary)	20,000	26,000	45,000											
Total	506,817	758,375	728,296	298,417	296,259	245,101	66,000	126,000	132,000	131,342	132,000	132,000	132,000	132,000

*Last pay and other benefits of former Acting PCEO who resigned on June 30, 2022 were released this quarter

Prepared by:


Shirley A. Palapal, Accounting Head
 Name and designation
 E-mail address: shirley.palapal@lbp-insurance.com
 Tel. No. 88171564

Date: _____


Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

LBP Insurance Brokerage, Inc.
 Compensation of Management and Corporate Officers
 For the Period October 01 to December 31, 2022

	ALVIN G. DANS (resigned June 30, 2022)	CHERRY MAE TRINIDAD FREDERICK (Started July 01, 2022)	REYNAULD RUIZ VILLAFUERTE	JAYLORD P. DELA CRUZ	SHIRLEY A. PALAPAL	MARIO T. CANLAS
Salaries & Wages		567,597.00	502,296.00	240,009.00	240,009.00	196,101.00
Per Diem		110,000.00	100,000.00			
RA		27,000.00	22,500.00	15,000.00	18,000.00	15,000.00
TA				15,000.00	18,000.00	15,000.00
Year-end Bonus		189,199.00	167,432.00	80,003.00	80,003.00	65,367.00
Uniform Allow			2,000.00	6,000.00	3,750.00	6,000.00
Honorarium				60,000.00		
Reimbursable Expenses		88,000.00	88,000.00			
PEI		5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
SRI		20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
PBI						
Cash Gift		5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
PERA		6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
		1,017,796.00	918,228.00	452,012.00	395,762.00	333,468.00
EME		52,000.00	60,000.00			
Total		1,069,796.00	978,228.00	452,012.00	395,762.00	333,468.00

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

LBP INSURANCE BROKERAGE, INC
 Schedule of Per Diem
 For the Period October 01 to December 31, 2022

EXECOV		Alvin G. Dans	Atty. Reynaud Villafuerte	Atty. Pamela B. Felizarta	Cherry Mae Frederick	Jennifer A. Tantan	Eusebio Ayson Cortez	Fatima Benilda Abuy (started April 2022)	Dennis Dinglasan	TOTAL	
	October 19, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00
October 25, 2022 (Special)	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0007279 dtd 10.25.2022
Total Excom Per Diem	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	96,000.00	

AUDIT and RISK COM		Jennifer Tantan	Eusebio Ayson Cortez	Benjamin Salanatin	Alberto R. Morales	Ricky T. Bacolod	Fatima Benilda Abuy (started April 2022)	TOTAL	
	October 14, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	36,000.00
November 9, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	36,000.00	DV#0007485 dated 11.09.2022
December 22, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	36,000.00	36,000.00	DV#0008018 dated 12.21.2022
Total Audit com Per Diem	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	108,000.00	

CORPORATE GOVERNANCE		Alvin G. Dans (Chairman)	Reynaud Villafuerte	Pamela B. Felizarta	Cherry Mae Frederick	Alberto R. Morales	Benjamin Salanatin	Ricky T. Bacolod	Dennis Dinglasan	TOTAL	
	October 13, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00
November 4, 2022	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	DV#0007427 dated 11.01.2022
November 21, 2022 (Special)	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	48,000.00	07649 dated 11.21.2022
Total	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	144,000.00	


BOARD MEETING		Alvin G. Dans (Chairman)	Reynaud R. Villafuerte	Atty. Pamela B. Felizarta	Jennifer A. Tantan	Benjamin Salanatin	Eusebio Ayson Cortez	Alberto R. Morales	Cherry Mae Fredrick	Ricky T. Bacolod	Fatima Benilda Abuy (started March 31 2022)	Dennis Dinglasan	TOTAL	
	October 3, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00
October 12, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#007054 dated 10.
October 27, 2022	12,000.00	Absent	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	98,000.00	DV#007287 dated 10.
November 3, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#007377 dated 11.
November 11, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#007530 dated 11.
November 24, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#007703 dated 11.
December 5, 2022 (Special)	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#007784 dated 12.
December 29, 2022	12,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	6,000.00	108,000.00	DV#008089 dated 12.
Total Board Per Diem	96,000.00	70,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	48,000.00	854,000.00	

1,202,000.00

RECAP: 4th qtr. 2022

Alvin G. Dans	126,000.00
Reynald R. Villafuerte	100,000.00
Pamela Felizarta	110,000.00
Jennifer Tantan	110,000.00
Benjamin Salanatin	116,000.00
Eusebio Ayson Cortez	110,000.00
Alberto R. Morales	116,000.00
Cherry Mae Frederick	110,000.00
Ricky T. Bacolod	116,000.00
Benilda Fatima R. Abuy	110,000.00
Dennis Dinglasan	78,000.00
Total	1,202,000.00 ✓
	0.00

Certified Correct:


 SHIRLEY A. PALAPAL
 Accounting Head

LBP INSURANCE BROKERAGE INC.

Schedule of Extraordinary & Miscellaneous Expenses of Corporate Officers

For the Period October 01 to December 31, 2022

Name: **CHERRY MAY T. FREDERICK (started July 01, 2022)**

Month	Date	DV NO.	Amount
September	10/10/2022	DV-0007042	13,000.00
October	11/15/2022	DV-0007589	13,000.00
November	12/14/2022	DV-0007921	13,000.00
December	12/22/2022	DV-0008035	13,000.00
TOTAL			52,000.00

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount
September	10/10/2022	0007040	15,000.00
October	11/14/2022	0007548	15,000.00
November	12/14/2022	0007922	15,000.00
December	12/29/2022	0008100	15,000.00
TOTAL			60,000.00


Schedule of Reimbursable Expenses of Corporate Officers

For the Period October 01 to December 31, 2022

Name: **ATTY. DENNIS DINGLASAN**

Month	Date	DV NO.	Amount
September	10/12/2022	0007094	4,000.00
October	11/15/2022	0007591	4,000.00
November	12/14/2022	0007925	3,914.00
December	12/29/2022	0008097	3,659.46
TOTAL			15,573.46

Certified Correct:


SHIRLEY A. PALAPAL
Accounting Head

LBP INSURANCE BROKERAGE INC.
Schedule of Reimbursable Expenses of Directors
For the Period October 01 to December 31, 2022

Name: **ALVIN G. DANS**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/7/2022	0006995	22,000.00	
October	11/15/2022	0007592	22,000.00	
November	12/14/2022	0007924	22,000.00	
December	12/29/2022	0008128	22,000.00	
TOTAL			88,000.00	-

Name: **JENNIFER A. TANTAN**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/7/2022	0006999	18,919.98	3,080.02
October	11/10/2022	0007503	19,846.59	2,153.41
November	12/14/2022	0007926	16,815.01	5,184.99
December	12/22/2022	0008056	19,428.20	2,571.80
TOTAL			75,009.78	12,990.22

Name: **CHERRY MAE FREDERICK**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
September	10/10/2022	0007043	22,000.00		
October	11/15/2022	0007590	22,000.00		
November	12/16/2022	0007962	22,000.00		
December	12/22/2022	0008036	22,000.00		
TOTAL			88,000.00	-	-

11 expenses incurred in June 2022 paid in July 2022


Name: **EUSABIO A. CORTEZ**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/7/2022	0006998	21,421.33	-
October	11/10/2022	0007504	20,193.00	1,500.00
November	12/5/2022	0007806	15,783.56	6,050.00
December	12/29/2022	0008098	22,000.00	-
TOTAL			79,397.89	7,550.00

Name: **RICKY T. BACOLOD**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
October	10/19/2022	0007200	22,000.00	
November	11/15/2022	0007584	22,000.00	
December	12/14/2022	0007927	22,000.00	
TOTAL			66,000.00	-

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

Name: **REYNAULD RUIZ VILLAFUERTE**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/10/2022	0007039	22,000.00	
October	11/14/2022	0007547	22,000.00	
November	12/14/2022	0007923	22,000.00	
December	12/29/2022	0008095	22,000.00	
TOTAL			88,000.00	-

Name: **PAMELA B. FELIZARTA**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/7/2022	0006994	13,098.36	8901.64
October	11/21/2022	0007652	10,657.16	11342.84
November	12/21/2022	0008023	12,294.68	9705.32
December	12/29/2022	0008096	13,438.77	8561.23
TOTAL			49,488.97	38,511.03

Name: **ALBERTO R. MORALES**

Month	Date	DV NO.	Amount		
			Rep'n	Transpo	Communication
September	10/7/2022	0006996	13,307.00	8,203.00	490.00
October	11/10/2022	0007502	15,983.23	6,016.77	-
November	12/9/2022	0007879	17,545.99	3,954.01	500.00
December	12/29/2022	0008115	14,599.15	6,910.85	490.00
TOTAL			61,435.37	25,084.63	1,480.00

Name: **SALANATIN, BENJAMIN G.**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/7/2022	0006997	10,000.00	12,000.00
October	11/10/2022	0007505	10,000.00	12,000.00
November	12/5/2022	0007805	10,000.00	12,000.00
December	12/22/2022	0008055	8,000.00	14,000.00
TOTAL			38,000.00	50,000.00

Name: **ABUY, BENILDA FATIMA REYES**

Month	Date	DV NO.	Amount	
			Rep'n	Transpo
September	10/10/2022	0007041	22,000.00	-
October	11/29/2022	0007776	19,600.00	2,400.00
November	12/21/2022	0008025	15,783.36	6,216.64
December	12/29/2022	0008099	19,935.12	2,064.88
TOTAL			77,318.48	10,681.52

LBP INSURANCE BROKERAGE, INC
Schedule of Representation Allowances
For the Period October 01 to December 31, 2022

ATTY. REYNAULD R. VILLFUERTE

Month	Date	DV No.	Amount
October	10/28/2022	0007375	4,500.00
November	11/29/2022	0007735	9,000.00
December	12/29/2022	0008120	9,000.00
TOTAL			22,500.00

*RA was received on July 04, 2022

LBP INSURANCE BROKERAGE, INC
Schedule of RATA
For the Period October 01 to December 31, 2022


JAYLORD D. DELA CRUZ

Month	Date	DV No.	Amount
October	10/28/2022	0007373	10,000.00
November	11/29/2022	0007733	10,000.00
December	12/29/2022	0008118	10,000.00
Total			30,000.00

MARIO T. CANLAS

Month	Date	DV No.	Amount
October	10/28/2022	0007373	10,000.00
November	11/29/2022	0007733	10,000.00
December	12/29/2022	0008118	10,000.00
Total			30,000.00

Certified Correct:


SHIRLEY A. PALAPAL
 Accounting Head

CHERRY MAY T. FREDERICK (started July 01, 2022)

Month	Date	DV NO.	Amount
October	10/28/2022	0007374	9,000.00
November	11/29/2022	0007734	9,000.00
December	12/29/2022	0008119	9,000.00
TOTAL			27,000.00

SHIRLEY A. PALAPAL

Month	Date	DV No.	Amount
October	10/28/2022	0007373	12,000.00
November	11/29/2022	0007733	12,000.00
December	12/29/2022	0008118	12,000.00
Total			36,000.00

Annex A

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name ALVIN GREGORIO DANS				
TIN No. 180-528-515				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Acting President and CEO				
Months Served 0				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings				
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidy				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus				
(5) Cash gift				
(6) SRI				
(7) PEI				
(8) Anniversary Bonus				
(9) Monetization of Leave credits				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses				
(3) Reimbursable Expenses -Gasoline				
(4) Reimbursable Expenses Communication				
(5) Salary adjustment due to CPCS				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-
Total	-	-	-	-

***(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)**

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

1. All names of the recipients should be complete. (given nam
2. Taxpayer's identification No. (TIN) of recipients should be p
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Annex A


Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name ALVIN GREGORIO DANS				
TIN No. 180-528-515				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Chairman				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	126,000		126,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus				
(5) Cash gift				
(6) SRI				
(7) PEI				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	88,000		88,000	
(3) Reimbursable Expenses -Gasoline				
(4) Reimbursable Expenses Communication				
(5) Salary adjustment due to CPCS				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	214,000		214,000	
Add: EMEs (previously entitled Discretionary Fund)				
Total	214,000	-	214,000	

***(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)**

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

- All names of the recipients should be complete. (given name)
- Taxpayer's identification No. (TIN) of recipients should be provided.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the peso.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CHERRY MAE TRINIDAD FREDERICK			
TIN No.	713-255-125			
Name of Agency	NonLandBanker			
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation	Acting President and CEO			
Months Served	3/3			
Basic Salary	567,597		567,597	
Allowances and Other Benefits				
PERA/ADCOM	6,000		6,000	
Per Diem on Board Meetings				
Honorarium				
Representation Allowance	27,000		27,000	
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus	189,199		189,199	
(5) Cash gift	5,000		5,000	
(6) SRI	20,000		20,000	
(7) PEI	5,000		5,000	
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable Expenses				
(3) Reimbursable Expenses -Gasoline				
(3) Reimbursable Expenses -Communication				
(5) Hotel Accomodation				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	819,796		819,796	
Add: EMEs (previously entitled Discretionary Fund)	52,000		52,000	
Total	871,796		871,796	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

Name and designation

E-mail address

Tel. No.

Date: _____

Instructions:

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5. Breakdown each type of Other Allowances/Benefits.
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Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name CHERRY MAE TRINIDAD FREDERICK				
TIN No. 713-255-125				
Name of Agency NonLandBanker				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	110,000		110,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable Expenses	88,000		88,000	
(3) Reimbursable Expenses -Gasoline				
(3) Reimbursable Expenses -Communication				
(5) Hotel Accomodation				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	198,000		198,000	
Add: EMEs (previously entitled Discretionary Fund)				
Total	198,000		198,000	

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Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation

E-mail address: shirley.palapal@lbp-insurance.com

Tel. No. 8171564

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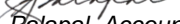
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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name REYNAULD RUIZ VILLAFUERTE				
TIN No. 120-152-808				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director/Acting General Manager				
Months Served 3/3				
Basic Salary	502,296		502,296	
Allowances and Other Benefits				
PERA/ADCOM	6,000		6,000	
Per Diem on Board Meetings				
Honorarium				
Representation Allowance	22,500		22,500	
Transportation Allowance				
Gasoline Allowance				
Food Subsidy				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform	2,000		2,000	
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus	167,432		167,432	
(5) Cash gift	5,000		5,000	
(6) SRI	20,000		20,000	
(7) PEI	5,000		5,000	
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses				
(3) Reimbursable Expenses -Gasoline				
(4) Reimbursable Expenses Communication				
(5) Salary adjustment due to CPCS				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	730,228		730,228	
Add: EMEs (previously entitled Discretionary Fund)	60,000		60,000	
Total	790,228		790,228	

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name REYNAULD RUIZ VILLAFUERTE				
TIN No. 120-152-808				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	100,000		100,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus				
(5) Cash gift				
(6) SRI				
(7) PEI				
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	88,000		88,000	
(3) Reimbursable Expenses -Gasoline				
(4) Reimbursable Expenses Communication				
(5) Salary adjustment due to CPCS				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	188,000		188,000	
Add: EMEs (previously entitled Discretionary Fund)				
Total	188,000		188,000	

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	JAYLORD PASTOR DELA CRUZ			
TIN No.	334-934-338			
Name of Agency	LBP INSURANCE BROKERAGE, INC.			
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation	OIC/ Acting Admin Head			
Months Served	2/1			
Basic Salary	240,009		240,009	
Allowances and Other Benefits				
PERA/ADCOM	6,000		6,000	
Per Diem on Board Meetings				
Honorarium	60,000		60,000	
Hazard Pay	15,000		15,000	
Representation Allowance	15,000		15,000	
Transportation Allowance				
Gasoline Allowance				
Rice Subsidy				
Meal Allowance				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform for CY 2023	6,000		6,000	
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus	80,003		80,003	
(5) Cash gift	5,000		5,000	
(6) SRI	20,000		20,000	
(7) PEI	5,000		5,000	
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) Salary adjustment due to CPCS				
(2) Reimbursable expenses				
(etc)				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	452,012		452,012	
Add: EMEs (previously entitled Discretionary Fund)				
Total	452,012		452,012	

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name SHIRLEY ALVERSADO PALAPAL				
TIN No. 104-597-980				
Name of Agency LBP INSURANCE BROKERAGE, INC.				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Accounting Head				
Months Served 2.5				
Basic Salary	240,009		240,009	
Allowances and Other Benefits				
PERA/ADCOM	6,000		6,000	
Per Diem on Board Meetings				
Honorarium				
Representation Allowance	18,000		18,000	
Transportation Allowance	18,000		18,000	
Gasoline Allowance				
Rice Subsidy				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform	3,750		3,750	
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus	80,003		80,003	
(5) Cash gift	5,000		5,000	
(6) SRI	20,000		20,000	
(7) PEI	5,000		5,000	
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) Salary adjustment due to CPCS				
(2) Reimbursable expenses				
(etc)				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	395,762		395,762	
Add: EMEs (previously entitled Discretionary Fund)				
Total	395,762		395,762	

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name MARIO TORRES CANLAS				
TIN No. 107-053-246				
Name of Agency LBP INSURANCE BROKERAGE, INC.				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Marketing Head				
Months Served 3				
Basic Salary	196,101		196,101	
Allowances and Other Benefits				
PERA/ADCOM	6,000		6,000	
Per Diem on Board Meetings				
Honorarium				
Representation Allowance	15,000		15,000	
Transportation Allowance	15,000		15,000	
Gasoline Allowance				
Rice Subsidy				
Meal Allowance				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform for CY 2023	6,000		6,000	
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus	65,367		65,367	
(5) Cash gift	5,000		5,000	
(6) SRI	20,000		20,000	
(7) PEI	5,000		5,000	
(8) Anniversary Bonus				
Dependent's Allowance				
Others				
(1) Salary adjustment due to CPCS				
(2) Reimbursable expenses				
(etc)				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	333,468		333,468	
Add: EMEs (previously entitled Discretionary Fund)				
Total	333,468		333,468	

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Agencies**

For the four (4) quarters of 2021

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name DENNIS PEREZ DINGLASAN				
TIN No. 182-059-104				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Corporate Secretary				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	78,000		78,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimburable expenses	15,573		15,573	
(etc)				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	15,573		15,573	
Add: EMEs (previously entitled Discretionary Fund)				
Total	93,573		93,573	

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name PAMELA BALAMBAN FELIZARTA				
TIN No. 231-893-356				
Name of Agency				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	110,000		110,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
PBI			-	
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	49,489		49,489	
(3) Reimbursable Expenses -Gasoline	38,511		38,511	
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	198,000		198,000	
Add: EMEs (previously entitled Discretionary Fund)			-	
Total	198,000		198,000	

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For the four (4) quarters of 2020

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name JENNIFER ALMAZAN TANTAN				
TIN No. 301-104-032				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	110,000		110,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
PBI			-	
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	75,010		75,010	
(3) Reimbursable Expenses -Gasoline	12,990		12,990	
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	198,000		198,000	
Add: EMEs (previously entitled Discretionary Fund)			-	
Total	198,000		198,000	

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5. Breakdown each type of Other Allowances/Benefits.
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7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

Annex A

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2020

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name EUSEBIO AYSON CORTEZ				
TIN No. 199-335-297				
Name of Agency				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	110,000		110,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
PBI				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	79,398		79,398	
(3) Reimbursable Expenses -Gasoline	7,550		7,550	
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	196,948		196,948	
Add: EMEs (previously entitled Discretionary Fund)				
Total	196,948		196,948	

***(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)**

Prepared by:


Shirley A. Palapal, Accounting Head

Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 8171564

Name and designation
E-mail address
Tel. No.

Date: _____

Instructions:

1. All names of the recipients should be complete. (given name)
2. Taxpayer's identification No. (TIN) of recipients should be provided
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of total
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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For the four (4) quarters of 2021

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	BENJAMIN GARILLOS SALANATIN			
TIN No.	176-172-482			
Name of Agency	NonLandBanker			
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation	Director			
Months Served	3/3			
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	116,000		116,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
PBI				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable Expenses	38,000		38,000	
(3) Reimbursable Expenses -Gasoline	50,000		50,000	
(4) Travel Airfare				
(5) Hotel Accomodation				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	204,000		204,000	
Add: EMEs (previously entitled Discretionary Fund)				
Total	204,000		204,000	

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4. All figures should be rounded off to the nearest centavo of t
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

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For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name ALBERTO ROSAL MORALES				
TIN No. 133-927-364				
Name of Agency NonLandBanker				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	116,000		116,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	61,435		61,435	
(3) Reimbursable Expenses -Gasoline	25,085		25,085	
(4) Communication Expenses	1,480		1,480	
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	204,000		204,000	
Add: EMEs (previously entitled Discretionary Fund)	-		-	
Total	204,000		204,000	

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Prepared by:


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Tel. No. 8171564

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E-mail address
Tel. No.

Date: _____

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4. All figures should be rounded off to the nearest centavo of peso.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

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For the four (4) quarters of 2021

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name RICKY TARUC BACOLOD				
TIN No. 191-420-644				
Name of Agency NonLandBanker				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	116,000		116,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Food Subsidry				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable Expenses	66,000		66,000	
(3) Reimbursable Expenses -Gasoline				
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	182,000		182,000	
Add: EMEs (previously entitled Discretionary Fund)				
Total	182,000		182,000	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

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E-mail address
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4. All figures should be rounded off to the nearest centavo of t
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the four (4) quarters of 2022

	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar
Name BENILDA FATIMA REYES ABUY				
TIN No. 202-167-182				
Name of Agency LBP				
(Indicate whether Mother Unit or Ex-Officio Member)				
Position/Designation Director				
Months Served 3/3				
Basic Salary				
Allowances and Other Benefits				
PERA/ADCOM				
Per Diem on Board Meetings	110,000		110,000	
Honorarium				
Representation Allowance				
Transportation Allowance				
Gasoline Allowance				
Longevity Pay				
Amelioration Allowance				
Clothing/Uniform				
Medical Benefits				
Bonus and Incentives				
(1) Mid-year bonus				
(2) PBI				
(3) PBB				
(4) Year-end bonus				
(5) Cash gift				
(6) SRI				
(7) PEI				
Dependent's Allowance				
Others				
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)				
(2) Reimbursable expenses	77,318		77,318	
(3) Reimbursable Expenses-Gasoline	10,682		10,682	
(4) Reimbursable Expenses-Communication			-	
Indirect Benefits:				
(1) Subsistence				
(2) Laundry				
(3) Quarters				
(4) Provident Fund - Employer share				
(5) Other similar allowances				
Sub-Total	198,000		198,000	
Add: EMEs (previously entitled Discretionary Fund)			-	
Total	198,000		198,000	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:


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Name and designation

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Tel. No. 8171564

Name and designation

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Instructions:

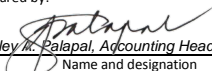
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3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo
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6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and Secretaries and
and Assistant Secretaries of National Government Agencies, as amended
For the quarter ending December 31, 2022**

Data Source	Acting PCEO /DIR	DIR/GM	Acting Admn. Head	Unit Head	Unit Head	Officer								
Name	ALVIN GROGORIO DANS	CHERRY MAE TRINIDAD FREDERICK	REYNAULD RUIZ VILLAFUERTE	JAYLORD PASTOR DELA CRUZ	SHIRLEY ALVERSADO PALAPAL	MARIO TORRES CANLAS	DENNIS PEREZ DINGLASAN	PAMELA BALAMBAN FELIZARTA	JENNIFER ALMAZAN TANTAN	EUSEBIO AYSON CORTEZ	BENJAMIN GARILLOS SALANATIN	ALBERTO ROSAL MORALES	RICKY TARUC BACOLOD	BENILDA FATIMA REYES ABUY
TIN No.	180-528-515	713-255-125	120-152-808	334-934-338	104-597-980	107-053-246	182-05-104	231-893-356	301-104-032	199-335-297	176-172-482	133-927-341	191-420-644	202-167-182
Name of Agency	LBP INSURANCE BROKERAGE, INC	Non-Landbanker	LandBank Retiree	LBP INSURANCE	LBP INSURANCE	LBP INSURANCE	LandBank	Non-Landbanker	LandBank Retiree	Non-Landbanker	Non-LandBanker	Non-LandBanker	Non-LandBanker	Non-LandBanker
(Indicate whether Mother Unit or Ex-Officio Member)														
Position/Designation	Chairman	Acting PCEO/Director	Director/General Manager	OIC Admn. Head/Acting Admn Head	Accounting Head	Marketing Head	Corp. Secretary	Director	Director	Director	Director	Director	Director	Director
Months Served	3	3 / 3	3 / 3	3/3	3	3	3	3	3	3	3	3	3	3
Basic Salary		567,597	502,296	240,009	240,009	196,101								
Allowances and Other Benefits														
PERA/ADCOM		6,000	6,000	6,000	6,000	6,000								
Per Diem on Board Meetings	126,000	110,000	100,000				78,000	110,000	110,000	110,000	116,000	116,000	116,000	110,000
Honorarium				60,000										
Representation Allowance		27,000	22,500	15,000	18,000	15,000								
Transportation Allowance				15,000	18,000	15,000								
Gasoline Allowance														
Longevity Pay														
Amelioration Allowance														
Clothing/Uniform for 2022			2,000		3,750									
Clothing/Uniform for 2023				6,000	6,000									
Medical Benefits														
Bonus and Incentives														
(1) Mid-year bonus														
(2) PBI														
(3) PBB														
(4) Year-end bonus		189,199	167,432	80,003	80,003	65,367								
(5) Cash gift		5,000	5,000	5,000	5,000	5,000								
(6) SRI		20,000	20,000	20,000	20,000	20,000								
(7) PEI		5,000	5,000	5,000	5,000	5,000								
(8) Anniversary Bonus														
(9) Monetization of Leave credits														
Dependent's Allowance														
Others														
(1) PYS Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)														
(2) Reimbursable expenses	88,000	88,000	88,000				15,573	49,489	75,010	79,398	38,000	61,435	66,000	77,318
(3) Reimbursable Expenses-Gasoline	-	-	-					38,511	12,990	7,550	50,000	25,085		10,682
(4) Reimbursable Expenses-Communication												1,480		
(5) Salary adjustment due to CPCS														
Indirect Benefits:														
(1) Quarters														
(2) Provident Fund - Employer share														
(3) Other similar allowances														
Sub-Total	214,000	1,017,796	918,228	452,012	395,762	333,468	93,573	198,000	198,000	196,948	204,000	204,000	182,000	198,000
Add: EMEs (previously entitled Discretionary)	-	52,000	60,000											
Total	214,000	1,069,796	978,228	452,012	395,762	333,468	93,573	198,000	198,000	196,948	204,000	204,000	182,000	198,000

*Uniform former Acting PCEO who resigned on June 30, 2022 were paid only in October 22 (late billing of the supplier)

Prepared by:


Shirley M. Palapal, Accounting Head
Name and designation
E-mail address: shirley.palapal@lbp-insurance.com
Tel. No. 88171564

Date: _____

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- Breakdown each type of Other Allowances/Benefits.
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