



LBP INSURANCE BROKERAGE, INC.

(A SUBSIDIARY OF THE LAND BANK OF THE PHILIPPINES)
12/F SyCip Law Centre Bldg., 105 Paseo De Roxas, Legaspi Village, Makati City 1229



LBP INSURANCE BROKERAGE, INC.

Board of Directors Self-Assessment Overall Results (Annex A.2)

For the Year 2024

	Criteria	% Weight (A)	Total Average Per Criteria (B)	Equivalent % Rating (C=B/5)	Qualitative Score Per Criteria	Percentage Rating (2024) (D=C*A)	Percentage Rating (2022)
			Score				
I	Performance of Individual Director	20%	4.88	97.56%	Superior	19.51%	18.96%
II	Fulfillment of Board's Key Responsibilities	30%	4.80	96.00%	Superior	28.80%	28.32%
III	Quality of Board - Management Responsibilities	10%	4.56	91.11%	Ideal	9.11%	9.47%
IV	Effectiveness of Board Processes and Meetings	30%	4.83	96.67%	Superior	29.00%	28.98%
V	Board Structure	10%	4.84	96.89%	Superior	9.69%	9.52%
	OVERALL RATING*		SUPERIOR			96.11%	95.25%

*Qualitative Scores:

80% - 84.99%	Acceptable
85% - 94.99%	Ideal
95% - 100%	Superior

Consolidated by:

JAYLORD P. DELA CRUZ
Administrative Head



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Board of Directors Self-Assessment Summary (Annex A.3)

For the Year 2024

I. Performance of Individual Director (20%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	Director 8	Director 9	TOTAL	Average Per Item	%
Item 1	5	5	5	5	5	5	5	5	5	45	5.00	100.00%
Item 2	5	5	5	5	5	5	5	5	5	45	5.00	100.00%
Item 3	5	5	5	5	5	5	5	5	5	45	5.00	100.00%
Item 4	5	5	5	5	5	5	5	5	5	45	5.00	100.00%
Item 5	5	5	5	5	5	4	4	5	5	43	4.78	95.56%
Item 6	5	5	5	4	5	5	4	5	5	43	4.78	95.56%
Item 7	1	5	5	4	5	5	5	5	5	40	4.44	88.89%
Item 8	5	5	5	5	5	5	5	5	5	45	5.00	100.00%
Item 9	5	5	5	5	5	5	5	5	5	45	5.00	100.00%
Item 10	4	5	5	5	5	4	5	5	5	43	4.78	95.56%
TOTAL	45	50	50	48	50	48	48	50	50	439	48.78	-
Average Per Director	4.50	5.00	5.00	4.80	5.00	4.80	4.80	5.00	5.00	43.90	4.88	97.56%
%	90.00%	100.00 %	100.00 %	96.00%	100.00 %	96.00%	96.00%	100.00 %	100.00%	-	97.56%	Superior



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II. Fulfillment of Board's Key Responsibilities (30%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	Director 8	Director 9	TOTAL	Average Per Item	%
Item 1	5	5	5	4	5	5	5	5	5	44	4.89	97.78%
Item 2	5	5	5	4	5	5	5	5	4	43	4.78	95.56%
Item 3	5	5	5	4	5	5	5	5	4	43	4.78	95.56%
Item 4	5	5	5	5	5	5	4	5	5	44	4.89	97.78%
Item 5	5	5	5	4	5	2	5	5	5	41	4.56	91.11%
Item 6	5	5	5	4	5	5	5	5	5	44	4.89	97.78%
Item 7	5	5	5	5	5	4	5	5	4	43	4.78	95.56%
Item 8	5	5	5	4	5	5	5	5	5	44	4.89	97.78%
Item 9	5	5	5	4	5	5	5	5	5	44	4.89	97.78%
Item 10	5	5	5	4	5	4	5	4	5	42	4.67	93.33%
TOTAL	50	50	50	42	50	45	49	49	47	432	48.00	-
Average Per Director	5.00	5.00	5.00	4.20	5.00	4.50	4.90	4.90	4.70	43.20	4.80	96.00%
%	100.00 %	100.00 %	100.00 %	84.00%	100.00 %	90.00%	98.00%	98.00%	94.00%	-	96.00%	Superior



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III. Quality of Board - Management Responsibilities (10%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	Director 8	Director 9	TOTAL	Average Per Item	%
Item 1	5	5	5	4	5	5	5	5	4	43	4.78	95.56%
Item 2	4	5	5	4	5	5	5	4	4	41	4.56	91.11%
Item 3	5	5	5	4	5	5	5	4	1	39	4.33	86.67%
TOTAL	14	15	15	12	15	15	15	13	9	123	13.67	-
Average Per Director	4.67	5.00	5.00	4.00	5.00	5.00	5.00	4.33	3.00	41.00	4.56	91.11%
%	93.33%	100.00%	100.00%	80.00%	100.00%	100.00%	100.00%	86.67%	60.00%	-	91.11%	Ideal



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IV. Effectiveness of Board Processes and Meetings (30%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	Director 8	Director 9	TOTAL	Average Per Item	%
Item 1	5	5	5	5	5	5	5	4	5	44	4.89	97.78%
Item 2	5	5	5	5	4	5	5	4	1	39	4.33	86.67%
Item 3	5	5	5	5	5	5	5	5	4	44	4.89	97.78%
Item 4	5	5	5	4	5	5	5	4	5	43	4.78	95.56%
Item 5	5	5	5	4	5	5	5	5	5	44	4.89	97.78%
Item 6	5	5	5	5	5	5	5	5	5	45	5.00	100.00%
Item 7	5	5	5	5	5	5	5	4	5	44	4.89	97.78%
Item 8	5	5	5	4	5	5	5	5	5	44	4.89	97.78%
Item 9	5	5	5	4	5	5	5	5	5	44	4.89	97.78%
Item 10	5	5	5	4	5	5	5	5	5	44	4.89	97.78%
TOTAL	50	50	50	45	49	50	50	46	45	435	48.33	-
Average Per Director	5.00	5.00	5.00	4.50	4.90	5.00	5.00	4.60	4.50	43.50	4.83	96.67%
%	100.00%	100.00%	100.00%	90.00%	98.00%	100.00%	100.00%	92.00%	90.00%	-	96.67%	Superior



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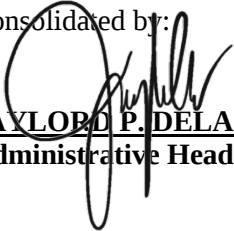
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V. Board Structure (10%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	Director 8	Director 9	TOTAL	Average Per Item	%
Item 1	5	5	5	5	5	5	5	5	5	45	5.00	100.00%
Item 2	5	5	5	4	5	5	5	4	5	43	4.78	95.56%
Item 3	5	5	5	4	5	5	5	5	5	44	4.89	97.78%
Item 4	5	5	5	4	5	5	5	5	5	44	4.89	97.78%
Item 5	5	5	5	4	5	5	5	4	4	42	4.67	93.33%
TOTAL	25	25	25	21	25	25	25	23	24	218	24.22	-
Average Per Director	5.00	5.00	5.00	4.20	5.00	5.00	5.00	4.60	4.80	43.60	4.84	96.89%
%	100.00%	100.00%	100.00%	84.00%	100.00%	100.00%	100.00%	92.00%	96.00%	-	96.89%	Superior

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