



LBP INSURANCE BROKERAGE, INC.

(A SUBSIDIARY OF THE LAND BANK OF THE PHILIPPINES)
12/F SyCip Law Centre Bldg., 105 Paseo De Roxas, Legaspi Village, Makati City 1229



LBP INSURANCE BROKERAGE, INC.

Board-Level Committee Overall Results (Annex B.2)

Board Level Committee: **Corporate Governance and Remuneration Committee (CGCom)**

For the Year 2024

	Criteria	% Weight (A)	Total Average Per Criteria (B)	Equivalent % Rating (C=B/5)	Qualitative Score Per Criteria	Percentage Rating (2024) (D=C*A)	Percentage Rating (2022)
			Score				
I	Functions and Responsibilities	30%	30%	4.68	95.23%	<i>Ideal</i>	28.57%
II	Structure	10%	10%	4.76	95.23%	<i>Superior</i>	9.52%
III	Processes	30%	30%	4.75	95.00%	<i>Superior</i>	28.50%
IV	Performance	30%	30%	4.60	92.00%	<i>Ideal</i>	27.60%
	OVERALL RATING*	IDEAL				94.19%	93.05%

*Qualitative Scores:

80% - 84.99%	Acceptable
85% - 94.99%	Ideal
95% - 100%	Superior

Consolidated by:

JAYLORD P. DELA CRUZ
Administrative Head



LBP INSURANCE BROKERAGE, INC.

(A SUBSIDIARY OF THE LAND BANK OF THE PHILIPPINES)
12/F SyCip Law Centre Bldg., 105 Paseo De Roxas, Legaspi Village, Makati City 1229



LBP INSURANCE BROKERAGE, INC.

Board-Level Committee Assessment Summary (Annex B.3)

Board Level Committee: **Corporate Governance and Remuneration Committee (CGCom)**

For the Year 2024

I. Committee Functions and Responsibilities (30%)

	Director 1	Director 2	Director 3	Director 4	Director 4	Director 6	Director 7	TOTAL	Average Per Item	%
Item 1	4	5	4	5	4	5	5	32	4.57	91.43%
Item 2	4	5	5	5	4	5	5	33	4.71	94.29%
Item 3	4	5	4	5	5	4	5	32	4.57	91.43%
Item 4	5	5	5	5	4	5	5	34	4.86	97.14%
TOTAL	17	20	18	20	17	19	20	131	18.71	-
Average Per Director	4.25	5.00	4.50	5.00	4.25	4.75	5.00	32.75	4.68	93.57%
%	85.00%	100.00%	90.00%	100.00%	85.00%	95.00%	100.00%	-	93.57%	<i>Ideal</i>

II. Committee Structure (10%)

	Director 1	Director 2	Director 3	Director 4	Director 4	Director 6	Villafuerte	TOTAL	Average Per Item	%
Item 1	5	5	4	5	4	5	5	33	4.71	94.29%
Item 2	4	5	4	5	4	5	5	32	4.57	91.43%
Item 3	4	5	4	5	4	5	4	31	4.43	88.57%
TOTAL	13	15	12	15	12	15	14	96	13.71	-
Average Per Director	4.33	5.00	4.00	5.00	4.00	5.00	4.67	33.33	4.76	95.23%
%	86.67%	100.00%	80.00%	100.00%	80.00%	100.00%	93.33%	-	95.23%	<i>Superior</i>



LBP INSURANCE BROKERAGE, INC.

(A SUBSIDIARY OF THE LAND BANK OF THE PHILIPPINES)
12/F SyCip Law Centre Bldg., 105 Paseo De Roxas, Legaspi Village, Makati City 1229

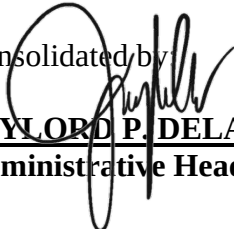


III. Committee Processes (30%)

	Director 1	Director 2	Director 3	Director 4	Director 4	Director 6	Villafuerte	TOTAL	Average Per Item	%
Item 1	5	5	4	5	4	5	5	33	4.71	94.29%
Item 2	5	5	4	5	4	4	5	32	4.57	91.43%
Item 3	5	5	5	5	4	4	5	33	4.71	94.29%
Item 4	5	5	5	5	5	5	5	35	5.00	100.00%
TOTAL	20	20	18	20	17	18	20	133	19.00	-
Average Per Director	5.00	5.00	4.50	5.00	4.25	4.50	5.00	33.25	4.75	95.00%
%	100.00%	100.00%	90.00%	100.00%	85.00%	90.00%	100.00%	-	95.00%	Superior

IV. Committee Performance (30%)

	Director 1	Director 2	Director 3	Director 4	Director 4	Director 6	Villafuerte	TOTAL	Average Per Item	%
Item 1	5	5	4	5	4	5	5	33	4.71	94.29%
Item 2	5	5	4	5	4	5	5	33	4.71	94.29%
Item 3	5	5	3	5	4	5	4	31	4.43	88.57%
Item 4	4	5	3	5	4	5	4	30	4.29	85.71%
Item 5	5	5	4	5	5	5	5	34	4.86	97.14%
TOTAL	24	25	18	25	21	25	23	161	23.00	-
Average Per Director	4.8	5	3.6	5	4.2	5	4.6	32.20	4.60	92.00%
%	96.00%	100.00%	72.00%	100.00%	84.00%	100.00%	92.00%	-	92.00%	Ideal

Consolidated by

JAYLORD P. DELA CRUZ
Administrative Head



LBP INSURANCE BROKERAGE, INC.

(A SUBSIDIARY OF THE LAND BANK OF THE PHILIPPINES)
12/F SyCip Law Centre Bldg., 105 Paseo De Roxas, Legaspi Village, Makati City 1229



LBP INSURANCE BROKERAGE, INC.

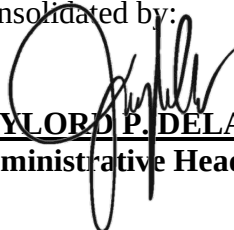
Attendance Summary (Annex B.4)

Board Level Committee: **Corporate Governance and Remuneration Committee (CGCom)**

For the Year 2024

Name of Director	Total Number of Committee Meetings	Number of Meetings Attended	Percentage (%)
Director 1	11	11	100%
Director 2	2	2	100%
Director 3	1	1	100%
Director 4	11	11	100%
Director 5	11	11	100%
Director 6	11	11	100%
Director 7	11	11	100%

Consolidated by:


JAYLORD P. DELA CRUZ
Administrative Head