



# LBP INSURANCE BROKERAGE, INC.

(A SUBSIDIARY OF THE LAND BANK OF THE PHILIPPINES)  
12/F SyCip Law Centre Bldg., 105 Paseo De Roxas, Legaspi Village, Makati City 1229



## LBP INSURANCE BROKERAGE, INC.

Board of Directors Self-Assessment Overall Results (Annex A.2)

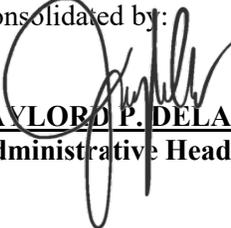
For the Year 2025

	Criteria	% Weight (A)	Total Average Per Criteria (B)	Equivalent % Rating (C=B/5)	Qualitative Score Per Criteria	Percentage Rating (2025) (D=C*A)	Percentage Rating (2024)	
			Score					
I	Performance of Individual Director	20%	4.78	95.50%	Superior	19.10%	19.51%	
II	Fulfillment of Board's Key Responsibilities	30%	4.90	98.00%	Superior	29.40%	28.80%	
III	Quality of Board - Management Responsibilities	10%	4.71	94.17%	Ideal	9.42%	9.11%	
IV	Effectiveness of Board Processes and Meetings	30%	4.84	96.75%	Superior	29.03%	29.00%	
V	Board Structure	10%	4.53	90.50%	Ideal	9.05%	9.69%	
	<b>OVERALL RATING*</b>		<b>SUPERIOR</b>				<b>95.99%</b>	<b>96.11%</b>

\*Qualitative Scores:

80% - 84.99%	Acceptable
85% - 94.99%	Ideal
95% - 100%	Superior

Consolidated by:

  
**JAYLORD P. DELA CRUZ**  
 Administrative Head



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## LBP INSURANCE BROKERAGE, INC.

Board of Directors Self-Assessment Summary (Annex A.3)

For the Year 2025

### I. Performance of Individual Director (20%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	Director 8	TOTAL	Average Per Item	%
Item 1	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 2	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 3	5	2	4	5	5	5	5	5	36	4.50	90.00%
Item 4	5	5	4	5	5	5	5	5	39	4.88	97.50%
Item 5	5	5	4	5	5	4	5	5	38	4.75	95.00%
Item 6	5	1	5	5	5	4	5	5	35	4.38	87.50%
Item 7	5	1	4	5	5	5	5	5	35	4.38	87.50%
Item 8	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 9	5	5	5	5	4	5	5	5	39	4.88	97.50%
Item 10	5	5	5	5	5	5	5	5	40	5.00	100.00%
<b>TOTAL</b>	50	39	46	50	49	48	50	50	382	47.75	-
<b>Average Per Director</b>	5.00	3.90	4.60	5.00	4.90	4.80	5.00	5.00	38.20	4.78	95.50%
<b>%</b>	100.00%	78.00%	92.00%	100.00%	98.00%	96.00%	100.00%	100.00%	-	95.50%	Superior



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## II. Fulfillment of Board's Key Responsibilities (30%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	Director 8	TOTAL	Average Per Item	%
Item 1	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 2	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 3	5	5	5	5	5	5	5	4	39	4.88	97.50%
Item 4	5	5	5	5	5	4	5	5	39	4.88	97.50%
Item 5	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 6	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 7	4	5	5	5	5	5	5	4	38	4.75	95.00%
Item 8	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 9	5	5	4	5	4	5	5	5	38	4.75	95.00%
Item 10	5	5	5	5	4	5	4	5	38	4.75	95.00%
TOTAL	49	50	49	50	48	49	49	48	392	49.00	-
Average Per Director	4.90	5.00	4.90	5.00	4.80	4.90	4.90	4.80	39.20	4.90	98.00%
%	98.00%	100.00%	98.00%	100.00%	96.00%	98.00%	98.00%	96.00%	-	98.00%	Superior



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### III. Quality of Board - Management Responsibilities (10%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	Director 8	TOTAL	Average Per Item	%
Item 1	5	5	5	4	5	5	5	5	39	4.88	97.50%
Item 2	5	5	5	4	4	5	4	4	36	4.50	90.00%
Item 3	5	5	5	4	5	5	5	4	38	4.75	95.00%
TOTAL	15	15	15	12	14	15	14	13	113	14.13	-
Average Per Director	5.00	5.00	5.00	4.00	4.67	5.00	4.67	4.33	37.67	4.71	94.17%
%	100.00%	100.00%	100.00%	80.00%	93.33%	100.00%	93.33%	86.67%	-	94.17%	Ideal



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## IV. Effectiveness of Board Processes and Meetings (30%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	Director 8	TOTAL	Average Per Item	%
Item 1	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 2	5	5	5	5	5	5	5	3	38	4.75	95.00%
Item 3	4	5	5	4	5	5	4	4	36	4.50	90.00%
Item 4	5	5	5	4	5	5	5	4	38	4.75	95.00%
Item 5	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 6	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 7	5	5	5	5	5	5	4	5	39	4.88	97.50%
Item 8	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 9	5	5	5	5	5	5	5	5	40	5.00	100.00%
Item 10	4	5	5	4	5	5	5	3	36	4.50	90.00%
<b>TOTAL</b>	48	50	50	47	50	50	48	44	387	48.38	-
<b>Average Per Director</b>	4.80	5.00	5.00	4.70	5.00	5.00	4.80	4.40	38.70	4.84	96.75%
<b>%</b>	96.00%	100.00%	100.00%	94.00%	100.00%	100.00%	96.00%	88.00%	-	96.75%	Superior



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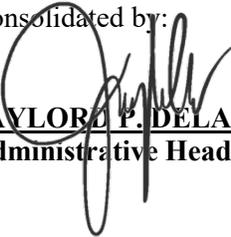
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## V. Board Structure (10%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	Director 7	Director 8	TOTAL	Average Per Item	%
Item 1	5	2	1	4	4	5	5	3	29	3.63	72.50%
Item 2	5	5	5	4	5	5	5	5	39	4.88	97.50%
Item 3	5	5	4	4	5	5	5	5	38	4.75	95.00%
Item 4	5	5	5	4	5	5	5	5	39	4.88	97.50%
Item 5	5	5	4	4	5	5	4	4	36	4.50	90.00%
<b>TOTAL</b>	25	22	19	20	24	25	24	22	181	22.63	-
<b>Average Per Director</b>	5.00	4.40	3.80	4.00	4.80	5.00	4.80	4.40	36.20	4.53	90.50%
<b>%</b>	100.00%	88.00%	76.00%	80.00%	96.00%	100.00%	96.00%	88.00%	-	90.50%	Ideal

Consolidated by:



**JAYLORO P. DELA CRUZ**  
Administrative Head