



LBP INSURANCE BROKERAGE, INC.

(A SUBSIDIARY OF THE LAND BANK OF THE PHILIPPINES)
12/F SyCip Law Centre Bldg., 105 Paseo De Roxas, Legaspi Village, Makati City 1229



LBP INSURANCE BROKERAGE, INC.

Board-Level Committee Overall Results (Annex B.2)

Board Level Committee: **Corporate Governance and Remuneration Committee (CGCom)**

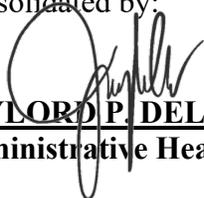
For the Year 2025

	Criteria	% Weight (A)	Total Average Per Criteria (B)	Equivalent % Rating (C=B/5)	Qualitative Score Per Criteria	Percentage Rating (2025) (D=C*A)	Percentage Rating (2024)
			Score				
I	Functions and Responsibilities	30%	4.79	95.83%	Superior	28.75%	28.57%
II	Structure	10%	4.78	95.56%	Superior	9.56%	9.52%
III	Processes	30%	4.75	95.00%	Superior	28.50%	28.50%
IV	Performance	30%	4.67	93.33%	Ideal	28.00%	27.60%
	OVERALL RATING*		IDEAL			94.81%	94.19%

*Qualitative Scores:

80% - 84.99%	Acceptable
85% - 94.99%	Ideal
95% - 100%	Superior

Consolidated by:


JAYLORD P. DELA CRUZ
 Administrative Head



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Board-Level Committee Assessment Summary (Annex B.3)

Board Level Committee: **Corporate Governance and Remuneration Committee (CGCom)**

For the Year 2025

I. Committee Functions and Responsibilities (30%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	TOTAL	Average Per Item	%
Item 1	5	5	4	5	5	5	29	4.83	96.67%
Item 2	5	5	4	5	5	4	28	4.67	93.33%
Item 3	5	5	5	5	4	5	29	4.83	96.67%
Item 4	5	5	4	5	5	5	29	4.83	96.67%
TOTAL	20	20	17	20	19	19	115	19.17	-
Average Per Director	5.00	5.00	4.25	5.00	4.75	4.75	28.75	4.79	95.83%
%	100.00%	100.00%	85.00%	100.00%	95.00%	95.00%	-	95.83%	Superior

II. Committee Structure (10%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	TOTAL	Average Per Item	%
Item 1	5	5	5	5	5	5	30	5.00	100.00%
Item 2	5	4	4	5	5	4	27	4.50	90.00%
Item 3	5	5	4	5	5	5	29	4.83	96.67%
TOTAL	15	14	13	15	15	14	86	14.33	-
Average Per Director	5.00	4.67	4.33	5.00	5.00	4.67	28.67	4.78	95.56%
%	100.00%	93.33%	86.67%	100.00%	100.00%	93.33%	-	95.56%	Superior



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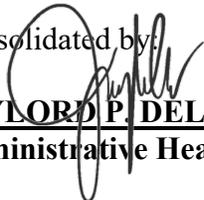


III. Committee Processes (30%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	TOTAL	Average Per Item	%
Item 1	5	5	5	5	5	5	30	5.00	100.00%
Item 2	5	5	4	5	4	5	28	4.67	93.33%
Item 3	5	5	4	4	4	5	27	4.50	90.00%
Item 4	5	5	5	4	5	5	29	4.83	96.67%
TOTAL	20	20	18	18	18	20	114	19.00	-
Average Per Director	5.00	5.00	4.50	4.50	4.50	5.00	28.50	4.75	95.00%
%	100.00%	100.00%	90.00%	90.00%	90.00%	100.00%	-	95.00%	Superior

IV. Committee Performance (30%)

	Director 1	Director 2	Director 3	Director 4	Director 5	Director 6	TOTAL	Average Per Item	%
Item 1	5	5	4	4	5	4	27	4.50	90.00%
Item 2	5	5	5	4	5	4	28	4.67	93.33%
Item 3	5	5	4	5	5	4	28	4.67	93.33%
Item 4	5	5	4	4	5	4	27	4.50	90.00%
Item 5	5	5	5	5	5	5	30	5.00	100.00%
TOTAL	25	25	22	22	25	21	140	23.33	-
Average Per Director	5	5	4.4	4.4	5	4.2	28.00	4.67	93.33%
%	100.00%	100.00%	88.00%	88.00%	100.00%	84.00%	-	93.33%	Ideal

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Attendance Summary (Annex B.4)

Board Level Committee: **Corporate Governance and Remuneration Committee (CGCom)**

For the Year 2025

Name of Director	Total Number of Committee Meetings	Number of Meetings Attended	Percentage (%)
Director 1	10	10	100%
Director 2	10	10	100%
Director 3	10	10	100%
Director 4	10	10	100%
Director 5	10	10	100%
Director 6	10	10	100%

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